



Benefits of Employee Owners:

We have grown to become a leader in the open-die forging industry by rewarding our most valuable resource... the employee-owners. Below includes a sample of our benefits:

- Employee Stock Ownership Plan
- Incentive bonus
- Medical/ Vision/ Dental
- Prescription Drug Plan
- 401K
- Paid vacation and holidays
- Short and Long term Disability
- Tuition Reimbursement

Responsibilities:

- Actively participate in safety program to ensure the continued success of the program – maintain knowledge of process through training, perform scheduled observations, and provide quality feedback in order to promote safer work behaviors and conditions.
- Maintain knowledge of processes through training while providing quality feedback to promote safer work behaviors and conditions.
- Prior to loading part, identify forgings, material type, and verify blueprint and dimensions. Read and understand entire part routing. Visually inspect, layout and prepare materials as required. Examine material visually for flaws, defects and clean-up.
- Select, load and verify existing program to ensure safe and productive machining- edit if necessary, notifying Supervisor or Group Leader of changes.
- Set up equipment, install tools and fixtures.
- Load material into machine utilizing overhead crane and secure to ensure safe machining on forgings that can exceed 100,000lbs using various lifting apparatus.
- Calculate chain and strap adjustments to ensure the safe lifting and transporting of parts.
- Run production, monitoring the machining process, check parts throughout run making necessary adjustments to conform to specifications. Select tools based on process and various materials.
- Monitor entire run, due to unique forgings, when using edited or new program to ensure safe run conditions and quality specifications are met.

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- Company sponsored life insurance
- Company sponsored events

We are proud to be an Equal Employment Opportunity employer: Minorities/Females/Disabled/Veterans encouraged to apply. We maintain a drug-free workplace and perform pre-employment substance abuse testing.

**Is a High School Diploma or GED required?**

Yes

**Are bi-lingual skills helpful?**

No

**If yes, what language?**

Not answered

**Experience and Skills Required:**

Qualifications:

- High school diploma or GED
- Basic math and computer skills
- Prior machining experience
- Experience with common inspection tools (calipers, tape measure, etc.)
- Blueprint reading

Working Conditions/Physical Requirements:

- Able to lift 65lbs
- Shoveling of chips
- Varying temperatures in summer and winter

Additional Requirements:

- Must be authorized to work anywhere in the U.S. without sponsorship.
- Ability to pass a lift evaluation (up to 65 lbs.) pre-employment.
- Must be able to pass a hair drug test.

**Hours and Days:** Monday- Friday; 4pm-4am

**Full or Part Time:** Full Time

**If interested, applicant should apply by:**

- Emailing Resume
- Apply Online

**Website URL for online applications:**

<https://www.scotforge.com/Careers/Career-opportunities>

Thank you,

McHenry County, IL

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