



## LEADERSHIP AND GOVERNANCE

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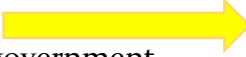
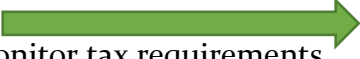
### GOAL 1


Ordinances and policies are clear and easily interpreted by employees, citizens and elected officials

<b>OBJECTIVE A</b>  Provide consistent responses to citizens regarding ordinances and policies	
<b>Tasks</b>	<b>Accomplishments</b>
1) Minimize regulations where possible	<ul style="list-style-type: none"> <li>✓ The County Board approved the County Recorder's new Predictable Fee Schedule that will create standardized fees for filing documents.</li> <li>✓ The County Board approved the final draft of the Unified Development Ordinance at the March County Board Meeting. Reductions and simplifications to the regulations outnumber increases and regulations by a ratio of 2:1.</li> </ul>
2) Enhance and improve the County's website ensuring it is informative, user-friendly with online transaction capabilities and has easily navigable portals	<ul style="list-style-type: none"> <li>✓ A link to McHenry County's Strategic Plan was placed on the homepage to make it easier for the public to find and monitor.</li> <li>✓ McHenry County's Information Technology Department streamlined the County website so the most frequently accessed information can be accessed within 3 clicks of a mouse.</li> <li>✓ McHenry County website analytics will continue to be monitored so users find the most frequently accessed information on the McHenry County website within 3 clicks of a mouse.</li> <li>✓ McHenry County created this Strategic Report Card to increase its transparency and accountability to the public.</li> </ul>
<b>OBJECTIVE B</b>  Ensure there are no conflicting ordinances	
<b>Tasks</b>	<b>Accomplishments</b>
1) Complete the codification process and work to facilitate intuitive navigation and search functions	<ul style="list-style-type: none"> <li>✓ The County Code was approved at the February 20<sup>th</sup> County Board Meeting, and it is online and searchable.</li> <li>✓ As Ordinances are revised or adopted, they are forwarded to the codifier for updating.</li> </ul>

### GOAL 2

Identify and prioritize citizen expectation and provide services efficiently in order to operate at the lowest possible tax levy

<b>OBJECTIVE A</b> 	
Facilitate and explore collaboration/consolidation with other units of government	
<b>Tasks</b>	<b>Accomplishments</b>
1) Collaborate with other government entities on tax control	<ul style="list-style-type: none"> <li>✓ The County is continuously implementing the directives of the STARFIRE initiative.</li> </ul>
2) Explore smart consolidation where there is synergy (i.e., sanitary, fire districts)	<ul style="list-style-type: none"> <li>✓ The Lake-in-the-Hills Sanitary District Task Force met on February 6<sup>th</sup>. Additional financial and operational analysis will be conducted by Lake-in-the-Hills staff.</li> <li>✓ One position from the Regional Office of Education and one from the State's Attorney's Office were consolidated into a single position.</li> </ul>
3) Explore how towns and townships can collaborate or work closely to maximize or share resources	<ul style="list-style-type: none"> <li>✓ McHenry County submitted its first draft of a shared services study to the Chicago Metropolitan Agency for Planning (CMAP) to investigate opportunities for the County to share resources with municipalities and achieve efficiencies.</li> <li>✓ The County Board renewed its intergovernmental agreement with the Village of Trout Valley to perform building permit review, inspection and related services for the Village.</li> <li>✓ See Goal 3</li> <li>✓ The County engaged a lobbyist to assist the Sheriff's Office with obtaining funding for the joint law enforcement training center concept. A formal white paper and request have been submitted our congressional delegation.</li> <li>✓ McHenry County Board approved an intergovernmental agreement (IGA) with the Village of Algonquin regarding the constructing and sharing of a salt dome.</li> </ul>
4) Work to capitalize on available community talent and expertise including exploring a Community Leadership Academy, facilitating a pipeline for volunteers, and developing enhanced citizen engagement opportunities	
<b>OBJECTIVE B</b> 	
Commit to ongoing steps for careful financial management/monitor tax requirements	
<b>Tasks</b>	<b>Accomplishments</b>
1) Address overall financial requirements and explore approaches to revenues streams while working to reduce the County's share of the property tax component	<ul style="list-style-type: none"> <li>✓ The County Board is scheduled to vote on whether to use a loan against the RTA Fund Revenue to fund an expenditure of over \$1 million dollars. Taking a loan against the RTA fund will save money the County</li> </ul>

	<p>would otherwise have paid in interest on a commercial loan.</p> <ul style="list-style-type: none"> <li>✓ The County Board voted to accept the State of Illinois Emergency Management Performance Grant Program Agreement for FY2018, which would use non-property tax dollars to fund portions of the County's Emergency Management program.</li> <li>✓ The McHenry County Board will vote on the Fiscal Year 2019 tax levy and appropriations ordinances as well as a resolution abating property taxes. If approved, McHenry County will have <b>reduced and/or abated taxes by \$17,840,645</b> over a two year period and will have not taken the CPI (a tax increase based on inflation) for the 7<sup>th</sup> year in a row.</li> <li>✓ The Finance &amp; Audit Committee approved the utilization of bank interest generated by the Revolving Loan Fund to offset routine administrative costs of the Revolving Loan Fund Program.</li> <li>✓ The County Treasurer implemented a new investment philosophy that is generating significantly higher bank interest returns.</li> </ul>
<p>2) Be leaders among other units of local governments in financial management and tax burden</p>	<ul style="list-style-type: none"> <li>✓ The McHenry County Board continues to lead by example as it will vote on whether to <b>reduce and abate property taxes for the second year in a row</b> at its November meeting.</li> <li>✓ The McHenry County Board voted to join the Illinois State Association of Counties, a new association that will strive to represent the interests of all counties in Illinois to Springfield.</li> <li>✓ McHenry County has become an example to other local governments by exceeding its commitment to drop its tax levy by 10%.</li> </ul>
<p>3) Explore and identify methods to increase efficiencies in the tax collection and distribution role/processes that are the responsibility of the County</p>	<ul style="list-style-type: none"> <li>✓ The McHenry County Treasurer has enhanced her website to allow taxpayers to opt-in to receive friendly electronic property tax reminders. This will help save costs by cutting down the number of certified notices that may be required.</li> </ul>
<p><b>OBJECTIVE C</b> </p> <p>Analyze County services and undertake program evaluation</p>	
<p><b>Tasks</b></p>	<p><b>Accomplishments</b></p>
<p>1) Analyze the core services and functions of the County; explore, refine and confirm the scope of the County's role, mission and</p>	<ul style="list-style-type: none"> <li>✓ The Risk Management Department performed a thorough evaluation of insurance needs during the renewal process</li> </ul>

<p>service profile with reference to strategic priorities and available resources</p>	<p>for the McHenry County 2019 Property and Casualty Insurance Program.</p> <ul style="list-style-type: none"> <li>✓ McHenry County Board passed the FY2018 Budget that identifies the core services and functions of the County.</li> </ul>
<p>2) Analyze and explore “smart design or consolidation” of organizational units and functions (i.e., work to promote and create a highly effective and leaner government and organization where practicable and possible)</p>	<ul style="list-style-type: none"> <li>✓ Facilities Management, through investment in improved building automation systems, low energy fixtures and LED lighting, has improved the Administration Building’s Energy Star score from 67 to 79, meaning it uses 28% less energy and performs better than 79% of similar buildings nationwide.</li> <li>✓ The County Board approved a new configuration of the Auditor’s Office that transfers accounting and financial reporting functions to the Finance Department providing greater segregation of duties and the opportunity for the County Board to receive monthly financial and budget versus actual reports.</li> <li>✓ A concept plan for the consolidation of client-based Health Department services into Annex A and relocation of the Health Department Administration and Environmental Health into the County Administration building has been approved; architectural design has commenced.</li> </ul>

**OBJECTIVE D**

Assess and analyze County Government processes and structure



Tasks	Accomplishments
<p>1) Redefine governance processes and procedures in anticipation of a possible reconfiguration or reduction of County Board size; study functionality/structure of a smaller County Board</p>	<ul style="list-style-type: none"> <li>✓ The Ordinance Determining the Number of Members of the McHenry County Board passed at the September County Board Meeting. This Ordinance will reduce the number of board members from 24 to 18 commencing with the 2022 election.</li> <li>✓ The County Board convened a special meeting and elected to place two referenda on the ballot to ask the voters whether the County Board Chairman and County Board Members should have term limits.</li> </ul>
<p>2) Explore efficiency measures related to the County Board’s processes and procedures</p>	<ul style="list-style-type: none"> <li>✓ The revised Purchasing Ordinance reduces the number of procurement resolutions that require County Board review and approval, thus making meetings more efficient.</li> </ul>
<p>3) Explore efficiencies and examine impact of consolidation or elimination of County-</p>	<ul style="list-style-type: none"> <li>✓ The taxpayers of McHenry County passed the binding referendum to consolidate the</li> </ul>

wide elected offices or other functions where practical	Offices of County Clerk and Recorder that the County Board placed on the March 2018 ballot.
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### GOAL 3



#### Lead and facilitate intergovernmental cooperation in McHenry County

<b>OBJECTIVE A</b>	
Explore joint service arrangements with other local governments 	
<b>Tasks</b>	<b>Accomplishments</b>
1) Work to expand existing shared services and IGAs	<ul style="list-style-type: none"> <li>✓ The County Board adopted the Resolution Authorizing an Intergovernmental Agreement between the County of McHenry and the City of Woodstock for the McHenry County Narcotics Task Force.</li> <li>✓ The Sheriff's Office, the McHenry County Conservation District and the Illinois Department of Natural Resources have coordinated to provide a free boat safety inspection on July 21<sup>st</sup>, 2018.</li> <li>✓ The Public Health Department organized the 10<sup>th</sup> Annual MAPP on June 20<sup>th</sup>, 2018 where the Public Health, Mental Health Board and Department of Transportation as well as the County's partners in the private sector presented on issues affecting the health of McHenry County Residents.</li> <li>✓ The County Board approved an intergovernmental agreement (IGA) between the County and the Crystal Lake Park District for the Stern's Fen Restoration- Phase II Project.</li> <li>✓ McHenry County Board approved an IGA that will maximize efficiency by constructing and sharing a salt dome with the Village of Algonquin to keep salt prices constant. The IGA will also keep salt supplies available during salt shortages and make salting operations efficient as more than 40% of winter maintenance operations occur south eastern McHenry County. The Village of Algonquin approved this IGA in October.</li> <li>✓ The County Board renewed its intergovernmental agreement with the Village of Trout Valley to perform building permit review, inspection and related services for the Village.</li> </ul>
2) Inventory existing shared services and IGAs; enhance collaboration and explore	<ul style="list-style-type: none"> <li>✓ County Administration has created an inventory of all Intergovernmental</li> </ul>

joint services through intergovernmental cooperation, coordination and other forms of partnerships to maximize the use of governmental assets and resources	Agreements (IGAs), which is being routinely updated.
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## GOAL 4

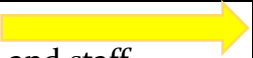
Improve the implementation process of decisions made by the County Board and committees

<b>OBJECTIVE A</b> 	
Enhance and improve legislative efficiency and dynamics	
<b>Tasks</b>	<b>Accomplishments</b>
1) Work to create a trusting and effective working environment among the Board, giving credence and respect to the deliberations and decisions at the committee level and board level; commit to making things happen for the benefit of the stakeholders we serve	
<b>OBJECTIVE B</b> 	
Communicate status and follow-through of projects	
1) Track and measure implementation and oversight of capital and other significant projects	<ul style="list-style-type: none"> <li>✓ For the first time, the individual items on the County Board Agenda state their relationship to the Strategic Plan key areas.</li> <li>✓ The Capital Plan has been added as a standing item to the Internal Support &amp; Facilities (ISF) Committee Agenda.</li> </ul>

## GOAL 5

Enhance Public Confidence

<b>OBJECTIVE A</b> 	
Earn public confidence in Board decisions and the County direction	
<b>Tasks</b>	<b>Accomplishments</b>
1) No specific tasks identified in the Strategic Plan	<ul style="list-style-type: none"> <li>✓ The McHenry County Board will decide whether to place its Fiscal Year 2019 Budget on display for 30 day review at its October meeting. If approved, McHenry County will have reduced and/or abated taxes by <b>\$17,840,645</b> and will not have taken the CPI (a tax increase based on inflation) for the 7<sup>th</sup> year in a row.</li> <li>✓ The County Board passed the FY 2018 Budget which reduces the property tax by 11.2%, well over the 10% reduction</li> </ul>

	<p>promised, demonstrating its commitment to keeping its promises.</p> <ul style="list-style-type: none"> <li>✓ The County implemented video recording for County Board Meetings and audio recording for standing Committees, Senior Services Grant Commission, Zoning Board of Appeals, Stormwater Commission, and Historic Preservation Commission.</li> <li>✓ The availability of audio and video recording for County Meetings promotes greater transparency and accessibility and allows the public to hear the County Board's deliberations and debate of public policy.</li> </ul>
<p><b>OBJECTIVE B</b>  Establish a respectful working environment between the County Board and staff </p>	
<p><b>Tasks</b></p>	<p><b>Accomplishments</b></p>
<p>1) No specific tasks identified in the Strategic Plan</p>	<ul style="list-style-type: none"> <li>✓ The County Board celebrated Employee Appreciation Week with Staff by sharing breakfast with employees who have worked for the County for over twenty years.</li> <li>✓ The County Board adopted a resolution implementing recommendations of compensation study to ensure that the County wages are competitive with those of counterparts in the private and public sectors.</li> </ul>