



LEADERSHIP AND GOVERNANCE

GOAL 1

Ordinances and policies are clear and easily interpreted by employees, citizens and elected officials

OBJECTIVE A 	
Provide consistent responses to citizens regarding ordinances and policies	
Tasks	Accomplishments
1) Minimize regulations where possible	<ul style="list-style-type: none"> ✓ The County Board approved the County Recorder's new Predictable Fee Schedule that will create standardized fees for filing documents. ✓ The County Board approved the final draft of the Unified Development Ordinance at the March, 2018 County Board Meeting. Reductions and simplifications to the regulations outnumber increases and regulations by a ratio of 2:1.
2) Enhance and improve the County's website ensuring it is informative, user-friendly with online transaction capabilities and has easily navigable portals	<ul style="list-style-type: none"> ✓ A link to McHenry County's Strategic Plan was placed on the homepage to make it easier for the public to find and monitor. ✓ McHenry County's Information Technology Department streamlined the County website so the most frequently accessed information can be accessed within 3 clicks of a mouse. ✓ McHenry County website analytics will continue to be monitored so users find the most frequently accessed information on the McHenry County website within 3 clicks of a mouse. ✓ McHenry County created this Strategic Report Card to increase its transparency and accountability to the public.
OBJECTIVE B 	
Ensure there are no conflicting ordinances	
Tasks	Accomplishments
1) Complete the codification process and work to facilitate intuitive navigation and search functions	<ul style="list-style-type: none"> ✓ The County has completed and published its first update of the online County Code. ✓ The codification of the County Code was approved on February 20, 2018. It is online and searchable. ✓ As Ordinances are revised or adopted, they are forwarded to the codifier for updating.

GOAL 2


Identify and prioritize citizen expectation and provide services efficiently in order to operate at the lowest possible tax levy

OBJECTIVE AFacilitate and explore collaboration/consolidation with other units of government 

Tasks	Accomplishments
1) Collaborate with other government entities on tax control	✓ The County is continuously implementing the directives of the STARFIRE initiative.
2) Explore smart consolidation where there is synergy (i.e., sanitary, fire districts)	<ul style="list-style-type: none"> ✓ The Lake in the Hills Sanitary District sent out a Request for Proposals, and it is in the process of selecting a firm to prepare the Capacity, Management, Operation and Maintenance Report. This will be done in partnership with the Villages of Crystal Lake, Lake in the Hills and Huntley. ✓ One position from the Regional Office of Education and one from the State's Attorney's Office were consolidated into a single position.
3) Explore how towns and townships can collaborate or work closely to maximize or share resources	<ul style="list-style-type: none"> ✓ Phase II of the (CMAP) Coordinated Investment Study is beginning, and it is targeted to conclude in 2020. The study will look at opportunities to share services and assets and achieve efficiencies. ✓ The County Board renewed its intergovernmental agreement with the Village of Trout Valley to perform building permit review, inspection and related services for the Village. ✓ See Goal 3 ✓ The County engaged a lobbyist to assist the Sheriff's Office with obtaining funding for the joint law enforcement training center concept. A formal white paper and request have been submitted our congressional delegation. ✓ McHenry County Board approved an intergovernmental agreement (IGA) with the Village of Algonquin regarding the constructing and sharing of a salt dome.
4) Work to capitalize on available community talent and expertise including exploring a Community Leadership Academy, facilitating a pipeline for volunteers, and developing enhanced citizen engagement opportunities	

OBJECTIVE BCommit to ongoing steps for careful financial management/monitor tax requirements 

Tasks	Accomplishments
1) Address overall financial requirements and explore approaches to revenues streams while working to reduce the County's share of the property tax component	<ul style="list-style-type: none"> ✓ The County Board voted to rebate \$15,000,000 to homesteaders from the Valley Hi Nursing Home Fund. ✓ The Mental Health Board (MHB) paid off its bond obligations approximately 5 years ahead of schedule saving \$200,000 in interest. By releasing the debt bond obligations, the restrictions on the MHB facility have been loosened so the MHB can increase rents, which will generate revenues needed to operate and maintain the facility.

	<ul style="list-style-type: none"> ✓ The County Board accepted the Fiscal Year 2017 State Criminal Alien Assistance Program (SCAAP) Award in the amount of \$121,058 at its February 2019 meeting. ✓ The County Board agreed to use a loan against the RTA Fund Revenue to fund an expenditure of over \$1 million dollars. Taking a loan against the RTA fund will save money the County would otherwise have paid in interest on a commercial loan. ✓ The County Board voted to accept the State of Illinois Emergency Management Performance Grant Program Agreement for FY2018, which would use non-property tax dollars to fund portions of the County's Emergency Management program. ✓ The McHenry County Board has reduced and/or abated taxes by \$17,840,645 over a two year period by approving the Fiscal Year 2019 tax levy. The McHenry County Board will not have taken the CPI (a tax increase based on inflation) for the 7th year in a row. ✓ The Finance & Audit Committee approved the utilization of bank interest generated by the Revolving Loan Fund to offset routine administrative costs of the Revolving Loan Fund Program. ✓ The County Treasurer implemented a new investment philosophy that is generating significantly higher bank interest returns.
<p>2) Be leaders among other units of local governments in financial management and tax burden</p>	<ul style="list-style-type: none"> ✓ The McHenry County Board continues to lead by example by reducing and abating property taxes for the second year in a row at its November 2018 meeting. ✓ The McHenry County Board voted to join the Illinois State Association of Counties, a new association that will strive to represent the interests of all counties in Illinois to Springfield. ✓ McHenry County has become an example to other local governments by exceeding its commitment to drop its tax levy by 10%.
<p>3) Explore and identify methods to increase efficiencies in the tax collection and distribution role/processes that are the responsibility of the County</p>	<ul style="list-style-type: none"> ✓ The McHenry County Treasurer has enhanced her website to allow taxpayers to opt-in to receive friendly electronic property tax reminders. This will help save costs by cutting down the number of certified notices that may be required.
<p>OBJECTIVE C  Analyze County services and undertake program evaluation</p>	
<p>Tasks</p>	<p>Accomplishments</p>
<p>1) Analyze the core services and functions of the County; explore, refine and confirm the scope of the County's role, mission and service</p>	<ul style="list-style-type: none"> ✓ The Risk Management Department performed a thorough evaluation of insurance needs during the renewal process for the McHenry

<p>profile with reference to strategic priorities and available resources</p>	<p>County 2019 Property and Casualty Insurance Program.</p> <ul style="list-style-type: none"> ✓ McHenry County Board passed the FY2019 Budget that identifies the core services and functions of the County.
<p>2) Analyze and explore “smart design or consolidation” of organizational units and functions (i.e., work to promote and create a highly effective and leaner government and organization where practicable and possible)</p>	<ul style="list-style-type: none"> ✓ Health Administration has moved into the newly remodeled Administration Building so County personnel and services can be relocated from Annex B, an aging County building that is scheduled for demolition. ✓ The 22nd Judicial Circuit is collaborating with various County Offices and community partners to develop a DUI Court that will focus on high risk, repeat felony DUI offenders. DUI Courts are a proven strategy for rehabilitating repeat DUI offenders, and the Circuit has been awarded a \$490,631 grant to pay for the costs of the program for the next four years. ✓ Facilities Management, through investment in improved building automation systems, low energy fixtures and LED lighting, has improved the Administration Building’s Energy Star score from 67 to 79, meaning it uses 28% less energy and performs better than 79% of similar buildings nationwide. ✓ The County Board approved a new configuration of the Auditor’s Office that transfers accounting and financial reporting functions to the Finance Department providing greater segregation of duties and the opportunity for the County Board to receive monthly financial and budget versus actual reports.

OBJECTIVE D

Assess and analyze County Government processes and structure




Tasks	Accomplishments
<p>1) Redefine governance processes and procedures in anticipation of a possible reconfiguration or reduction of County Board size; study functionality/structure of a smaller County Board</p>	<ul style="list-style-type: none"> ✓ The County Board passed an ordinance in September of 2018 setting the number of members of the McHenry County Board. This ordinance will reduce the number of board members from 24 to 18 commencing with the 2022 election. ✓ The County Board convened a special meeting and elected to place two referenda on the ballot to ask the voters whether the County Board Chairman and County Board Members should have term limits.
<p>2) Explore efficiency measures related to the County Board’s processes and procedures</p>	<ul style="list-style-type: none"> ✓ Three Ordinances are before the County Board for Adoption at its March meeting that will streamline the process to renew some liquor, raffle, poker run and coin-operated entertainment, amusement and recreation device licenses by making Committee recommendations on licenses optional.

	<ul style="list-style-type: none"> ✓ The County Board has consolidated two committees, the Internal Services and Facilities Committee and the Human Resources Committee into one committee, Administrative Services. The Board has also combined the Law & Government Committee and the Liquor and License Commission into one committee. The reduction of committees is expected to streamline the legislative process. ✓ The County Board has increased the number of members serving on each committee from seven to eight. This will make it so each Board Member serves on two committees. Also, the increased number of members on each committee will help keep more board members involved in the decision-making at the committee level. ✓ The revised Purchasing Ordinance reduces the number of procurement resolutions that require County Board review and approval, thus making meetings more efficient.
3) Explore efficiencies and examine impact of consolidation or elimination of County-wide elected offices or other functions where practical	<ul style="list-style-type: none"> ✓ The voters of McHenry County passed the binding referendum to consolidate the Offices of County Clerk and Recorder that the County Board placed on the March 2018 ballot.

GOAL 3



Lead and facilitate intergovernmental cooperation in McHenry County

OBJECTIVE A	
Explore joint service arrangements with other local governments 	
Tasks	Accomplishments
1) Work to expand existing shared services and IGAs	<ul style="list-style-type: none"> ✓ The County Sheriff's Mutual Aid Agreement with the Sheriff's Office of Walworth County, WI was approved by the County Board at its January 2019 meeting. ✓ The County Sheriff proposed an Intergovernmental Agreement for Dispatching Services with the Village of Lakewood, which was approved in the County Board's April meeting. ✓ The County Board adopted the Resolution Authorizing an Intergovernmental Agreement between the County of McHenry and the City of Woodstock for the McHenry County Narcotics Task Force. ✓ The Sheriff's Office, the McHenry County Conservation District and the Illinois Department of Natural Resources have coordinated to provide a free boat safety inspection on July 21, 2018. ✓ The Public Health Department organized the 10th Annual MAPP on June 20, 2018 where the

	<p>Public Health, Mental Health Board and Department of Transportation as well as the County's partners in the private sector presented on issues affecting the health of McHenry County Residents.</p> <ul style="list-style-type: none"> ✓ The County Board approved an intergovernmental agreement (IGA) between the County and the Crystal Lake Park District for the Stern's Fen Restoration- Phase II Project. ✓ McHenry County Board and the Village of Algonquin approved an IGA that will maximize efficiency by constructing and sharing a salt dome with the Village of Algonquin to keep salt prices constant. The IGA will also keep salt supplies available during salt shortages and make salting operations efficient as more than 40% of winter maintenance operations occur south eastern McHenry County. ✓ The County Board renewed its intergovernmental agreement with the Village of Trout Valley to perform building permit review, inspection and related services for the Village.
<p>2) Inventory existing shared services and IGA's; enhance collaboration and explore joint services through intergovernmental cooperation, coordination and other forms of partnerships to maximize the use of governmental assets and resources</p>	<ul style="list-style-type: none"> ✓ County Administration has created an inventory of all Intergovernmental Agreements (IGAs), which is being routinely updated.

GOAL 4


Improve the implementation process of decisions made by the County Board and committees

<p>OBJECTIVE A </p>	
<p>Enhance and improve legislative efficiency and dynamics</p>	
<p>Tasks</p>	<p>Accomplishments</p>
<p>1) Work to create a trusting and effective working environment among the Board, giving credence and respect to the deliberations and decisions at the committee level and board level; commit to making things happen for the benefit of the stakeholders we serve</p>	<ul style="list-style-type: none"> ✓ McHenry County has amended its committee structure to increase from seven members to eight members. This enables more board members to be involved in the decision-making at the committee level, which will increase trust and effectiveness. ✓ The County Board reduced the number of standing committees from eight to six.
<p>OBJECTIVE B </p>	
<p>Communicate status and follow-through of projects</p>	
<p>1) Track and measure implementation and oversight of capital and other significant projects</p>	<ul style="list-style-type: none"> ✓ The individual items on the County Board Agenda state their relationship to the Strategic Plan key areas.


	<ul style="list-style-type: none"> ✓ A Capital Project Update is a standing item on the Administrative Services Committee Agenda.
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GOAL 5

Enhance Public Confidence

OBJECTIVE A Earn public confidence in Board decisions and the County direction 
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Tasks	Accomplishments
1) No specific tasks identified in the Strategic Plan	<ul style="list-style-type: none"> ✓ The McHenry County Board placed a comprehensive revision to the McHenry County Ethics Ordinance on 30 Day Review. The proposed Ethics Ordinance includes provisions on sexual harassment, nepotism, conflicts of interest and future employment. It will also allow other units of governments to adopt its provisions and to have their possible violations adjudicated by the County’s Ethics Commission. ✓ The County added video streaming to its standing committee meetings. ✓ The McHenry County Board has reduced and/or abated taxes by \$17,840,645 over a two year period by approving the Fiscal Year 2019 tax levy. The McHenry County Board will not have taken the CPI (a tax increase based on inflation) for the 7th year in a row. ✓ The County Board passed the FY 2018 Budget which reduces the property tax by 11.2%, well over the 10% reduction promised, demonstrating its commitment to keeping its promises. ✓ The County implemented audio and video streaming and recording for County Board Meetings and audio streaming and recording for standing committees, Senior Services Grant Commission, Zoning Board of Appeals, Stormwater Commission, and Historic Preservation Commission. ✓ The availability of audio and video streaming and recording for County Meetings promotes greater transparency and accessibility and allows the public to hear the County Board’s deliberations and debate of public policy.

OBJECTIVE B Establish a respectful working environment between the County Board and staff 

Tasks	Accomplishments
1) No specific tasks identified in the Strategic Plan	<ul style="list-style-type: none"> ✓ The County Board celebrated Employee Appreciation Week with staff by sharing breakfast with employees who have worked for the County for over twenty years.

	<ul style="list-style-type: none">✓ The County Board adopted a resolution implementing recommendations of compensation study to ensure that the County wages are competitive with those of counterparts in the private and public sectors.
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