

SPECIAL MEETING MCHENRY COUNTY BOARD OF HEALTH
McHenry County Department of Health
2200 N. Seminary Ave. Woodstock, IL 60098

MEETING MINUTES
January 11, 2016
6:40PM

CALL TO ORDER

PRESENT: McNerney, Stinson, McCann, Biere, Gaffney, Szurek, Clarke, Gaffney
ABSENT: Faccone, Lorenc, Foszcz, Banaszynski

Health Department staff present: Hill, Gugle, Morzos, Lembke, Howell, Dorin

PUBLIC COMMENT

None

NEW BUSINESS

Collective Bargaining Agreement between the Service Employees International Union Local 73 and County of McHenry Board of Health Veterinary of Public Health Division

Mr. Gugle gave an overview of the negotiation process which were headed by McHenry County Human Resources Department and started in February 2014. Contract negotiations are complete, the employees have agreed to the terms and now it is up to the Board of Health to start the approval process. Mr. Gugle provided a copy of the agreement and summary of changes.

Dr. Lembke explained one of the major changes in the agreement is the scheduling of employees. She explained in the current contract, full time animal control officers work Monday thru Friday and the least experienced part time officers would work Saturday and Sunday's exclusively. The new agreement work schedules are defined as Sunday through Thursday and Tuesday through Saturday. This would allow for more experienced officers and more coverage on the weekends.

Mr. Gugle explained another significant change in the agreements is the Holiday pay. The current agreement states employees will get holiday pay only if it's a scheduled work day. In the new agreement, part time employees will receive holiday pay based on the full time equivalent whether they work or not. This matches the McHenry County Department of Health Personnel Policy.

Mr. Gugle added that comp time was removed when determining overtime. Currently, if an employee used comp time, the usage was included in the calculation. The new contract includes holiday, personal time and vacation time.

Ms. Howell talked about subcontracting and explained currently in the agreement, it would be almost impossible to subcontract. She stated that the new agreement now has the ability to subcontract if necessary.

Mr. Gugle explained in terms of increases they have agreed to the 2.25% increase for this year and fiscal year 2016 and 2017. That is equivalent to what the nonunion staff has received this year.

Mr. Gugle also stated the number of union stewards went from 1 to 3. The reason they increased the union stewards is because they have 3 different categories in the animal control structure. The kennel staff, front office staff and the animal control officers and they wanted representation from each of the groups. There are 15 total union employees.

Motion by Ms. Gaffney, second by Ms. Biere to accept the bargaining agreement. This motion was passed by a roll call vote. All members approved of the agreement.

OTHER BUSINESS

Ms. McCann stated that the ad hoc committee has had 3 meetings and she will be putting together a summary of findings, recommendations, etc.

Ms. McCann mentioned that the County Board is still looking into repairing, relocating, etc. Building B.

EXECUTIVE SESSION

None

ADJOURNMENT

Motion by Dr. Szurek, second by Dr. Stinson to adjourn the meeting at approximately 7:15PM. This motion was passed by a voice vote.