

**Fiscal Year 2010/2011 Budget
Highlights and Goals**

HUMAN RESOURCES

FY2010 Highlights

- Negotiated the initial collective bargaining agreement (3 year) with the Service Employee International Union Local 73/Animal Control Officers and Kennel Technicians non-exempt employees.
- Negotiated the initial collective bargaining agreement (3 year) with the Service Employee International Union Local 73/Coroner's Office non-exempt employees.
- Began contract negotiations with the Fraternal Order of Police (FOP)/Unit I Deputies.
- Began negotiation of the "wage reopener" for 12/1/10 with Metro Alliance Police (MAP)/Circuit Clerk non-exempt employees.
- Began the process of review and updating of the County Personnel Policy Manual.
- Implemented the second phase of the County Wellness Program to assist in controlling health insurance costs.
- In process of implementing the second phase of the automated (on-line) job application system/process

FY2011 Goals

- Stay current with all developments and implement changes as required by the" Patient Protection and Affordable Care Act with regard to the County Group Health Insurance Program.
- Prepare for and negotiate a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit II Corrections.
- Prepare for and negotiate a collective bargaining agreement with the Service Employee International Union Local 73/Animal Control and Kennel Technicians non-exempt employees.
- Prepare for and negotiate a collective bargaining agreement with the Service Employee International Union Local 73/Coroner's Office non-exempt employees.
- Prepare for and negotiate a collective bargaining agreement with the Metro Alliance Police (MAP)/Circuit Clerk non-exempt employees.
- Coordinate the day to day administration of labor agreements with Operating Engineer Local 150, Fraternal Order of Police, Metro Alliance of Police, and Service Employees International Union Local 73.
- Enhance and continue the development of the County Wellness Program.