

HUMAN RESOURCES COMMITTEE
SPECIAL MEETING
McHenry County Administration Building
667 Ware Road, Woodstock, IL 60098

MINUTES OF TUESDAY, MAY 17, 2011 at 6:15 p.m.

Chairman Jung called the Committee meeting to order at 6:15 p.m. The following members were present: John Jung, Chairman; Scott Breeden; Sue Draffkorn; Diane Evertsen; Marc Munaretto; Barb Wheeler and Paula Yensen. Also in attendance: Peter Austin, County Administrator; Ralph Sarbaugh, Associate County Administrator-Finance; John Labaj, Deputy County Administrator; Bob Ivetic, Human Resources; Pam Palmer, Auditor; Sandy Lewis, Sandy Lewis, Mental Health; interested public and press.

John Jung, Chairman
Scott Breeden Sue Draffkorn
Diane Evertsen Marc Munaretto
Barb Wheeler Paula Yensen

PUBLIC COMMENT: None.

NEW BUSINESS:

Resolution Establishing the Guidelines for the Fiscal Year 2011 Pay-for-Performance Adjustments and Authorizing an Emergency Appropriation to the General Fund Fiscal Year 2011 Budget: Mr. Breeden made a motion, seconded by Ms. Wheeler, to recommend the County Board approve the above resolution as presented. Mr. Ivetic explained how the two resolutions on the agenda worked together noting as wages increase, the wage ranges also increase. Mr. Munaretto noted that several members of the business community have expressed concern about wage increases. He mentioned that he feels employees should benefit from their hard work in order to keep County finances strong. Ms. Evertsen and Ms. Yensen shared concerns that they have heard from community members. Mr. Breeden noted that he has a hard time separating non-union employees from union. Ms. Wheeler commented that the Board informed employees that they would revisit the wage issue in 18 months and they need to meet that commitment now that the County is in better financial shape. Ms. Draffkorn noted that increases should be considered as they said they would revisit this issue. The motion carried on a roll call vote of five ayes (Breeden, Draffkorn, Wheeler, Yensen, and Jung) and two nays (Evertsen and Munaretto).

Resolution Authorizing the Adoption of the Salary Ranges for FY2010-2011: Ms. Wheeler made a motion, seconded by Mr. Breeden, to recommend the County Board approve the above resolution as presented. The motion carried on a roll call vote of five ayes (Breeden, Draffkorn, Wheeler, Yensen, and Jung) and two nays (Evertsen and Munaretto).

OLD BUSINESS: None.

OTHER BUSINESS: None.

EXECUTIVE SESSION: None.

MEMBERS' COMMENTS: Ms. Yensen asked if, in the future, it may make sense to have a joint meeting of the Human Resources and Finance and Audit Committees for union negotiations.

ADJOURNMENT:

Ms. Yensen made a motion, seconded by Ms. Wheeler, to adjourn the meeting at 6:37 p.m. The motion carried with all members present voting aye on a voice vote.

* * * * *

RECOMMENDED FOR BOARD/COMMITTEE ACTION:

Resolution Establishing the Guidelines for the Fiscal Year 2011 Pay-for-Performance Adjustments and Authorizing an Emergency Appropriation to the General Fund Fiscal Year 2011 Budget
Resolution Authorizing the Adoption of the Salary Ranges for FY2010-2011