

# McHenry County Labor Report

A report of the McHenry County Workforce Network Board

# 2014



McHenry County, Illinois  
Q3.2014

McHENRY COUNTY  
Workforce Network Board

McHENRY COUNTY  
WorkforceNetwork





# Table of Contents

	<i>page</i>
<b>McHenry County Labor Report</b>	
Introduction .....	2
County Overview / Demographics .....	3
<b>Demographics:</b>	
Demographics: Education/Age/Race .....	4
Workforce Education Attainment .....	5
Training and Services for McHenry County Workforce WIA Customers .....	6
Wages and Employment for McHenry County Workforce WIA Customers .....	7
Population Change 2014 –2017 .....	8
Regional Business Statistics .....	9
Gross Regional Product (GRP) .....	10
Imports and Exports .....	11
Unemployment Characteristics .....	12
Labor Underutilization .....	14
<b>Industry</b>	
Industry Size and Growth .....	15
Growing and Declining Industries .....	16
Largest Industries .....	17
Industry Breakdown .....	18
Trends by Industry 2014—2017 .....	19
<b>Employment</b>	
Employment by Company Size .....	20
Occupational Size and Growth .....	21
Growing and Declining Occupations .....	22
Largest Occupations .....	23
Occupational Makeup .....	24
Advertised Job Postings, 2014 Q3 .....	25
<b>Supplemental Data</b> .....	27
Chart 1: Local Unemployment Rates Historic Trends: Cities & Villages .....	28
Chart 2: Local Unemployment Rates Historic Trends: County, State & US .....	29
Real Estate Activity .....	30
Resources .....	31
Recent Highlights of the McHenry County Workforce Network .....	32

# Introduction

The McHenry County Labor Report for 2014 offers a current snapshot of the local workforce and highlights the following key areas:

- Industries– current and growth to 2017, earnings and sales.
- Imports and Exports– materials and products in and out of the County, 2013.
- Occupations– current and growth to 2017, employment and unemployment characteristics .
- Demographics– current overview and future changes to 2017.
- Workforce Investment Act participant training, employment and expenditure figures.
- Employment Opportunities most advertised during the third quarter of 2014.

The McHenry County Labor Report identifies the County’s economic strengths, weaknesses and opportunities for future growth. The report updates the data produced for the 2013 Labor Report and includes new information on population changes, aging workforce by industry, and labor underutilization. Information is presented in the form of easy to read charts, graphs, and tables. Current and updated information for commuting patterns in and out of the county for employment is not available at the time of this report; please refer to last year’s report for most current information.

## **Goals of the Report**

- To identify the changing demographics and its impact on the local workforce.
- To identify sectors that make up the economic base of the County and the skills necessary for employment opportunities.
- To highlight industries and occupations with potential future growth, as well as areas of declining growth.
- To understand McHenry County in comparison to surrounding counties.
- To engage local leaders, businesses and educators in workforce and economic development of the County by providing information that can be used to develop strategic plans to meet current and future needs.

Resources: A full listing of the resources used to compile the report can be found in the Appendix on page 31.

Acknowledgements: This report has been compiled and prepared by:

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Special thanks to Vicki Niederhofer, of IDES, for help with area Job-Posting data.

# McHenry County Overview / Demographics

**Part of:** Chicago-Joliet-Naperville IL-IN-WI, Metropolitan Area  
**Part of:** Chicago-Naperville-Michigan City IL-IN-WI, Combined Statistical Area  
**Part of:** Chicago-Naperville-Joliet IL, Metropolitan Division



**McHenry County** is one of 102 counties in Illinois. It has 603.2 sq. miles in land area and a population density of 509.6 per square mile. On the most recent census form, 98.3% of the population reported only one race, with 1.1% of these reporting African-American. The population of this county is 11.4% Hispanic (of any race). The average household size is 2.80 persons compared to an average family size of 3.30 persons.

In 2013, manufacturing was the largest of 20 major sectors. It had an average wage per job of \$54,204. Per capita income declined by 1.7% between 2002 and 2012 (adjusted for inflation).

People & Income Overview (By Place of Residence)	Value	Rank in State	Industry Overview (2012) (By Place of Work)	Value	Rank in State
Population (2013)	307,409	6	Covered Employment	93,629	10
Growth (%) since 2010 Census	-0.50%	29	Average wage per job	\$40,710	24
Households (2012)	108,950	7	Manufacturing - % all jobs in County	16.10%	31
Labor Force (persons) (2013)	175,380	6	Average wage per job	\$54,204	16
Unemployment Rate (2013)	8.3	70	Transportation & Warehousing - % all jobs in County	0.50%	97
Per Capita Personal Income (2012)	\$43,802	13	Average wage per job	\$55,273	7
Median Household Income (2012)	\$76,417	3	Health Care, Social Assist. - % all jobs in County	10.60%	47
Poverty Rate (2012)	7.6	97	Average wage per job	\$46,631	14
H.S. Diploma or More - % of Adults 25+ (2012 ACS 5yr)	92.2	7	Finance and Insurance - % all jobs in County	2.40%	71
Bachelor's Deg. or More - % of Adults 25+ (2012 ACS 5yr)	32.5	9	Average wage per job	\$54,050	12

Source: STATS America

**Covered Employment** Jobs to which the employer pays into the Unemployment Insurance Fund

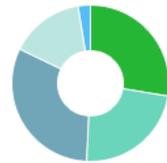
**Poverty Rate** 2013: Four person family with annual earnings below \$23,492  
 Single person with annual earnings below \$11,720

## McHenry County, Demographics



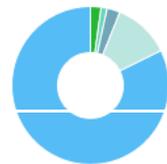
### 2014 Educational Attainment

	Education Level	2014 Population	2014 Percent
●	Less Than 9th Grade	4,072	1.9%
●	9th Grade to 12th Grade	13,603	6.5%
●	High School Diploma	55,116	26.3%
●	Some College	51,880	24.7%
●	Associate's Degree	17,319	8.3%
●	Bachelor's Degree	46,780	22.3%
●	Graduate Degree and Higher	20,968	10.0%



### 2014 Age Demographics

	Age	2014 Population	2014 Percent
●	Under 20 years	85,774	27.6%
●	20 to 39 years	71,767	23.1%
●	40 to 59 years	97,583	31.4%
●	60 to 79 years	47,399	15.3%
●	80 years and over	7,903	2.5%

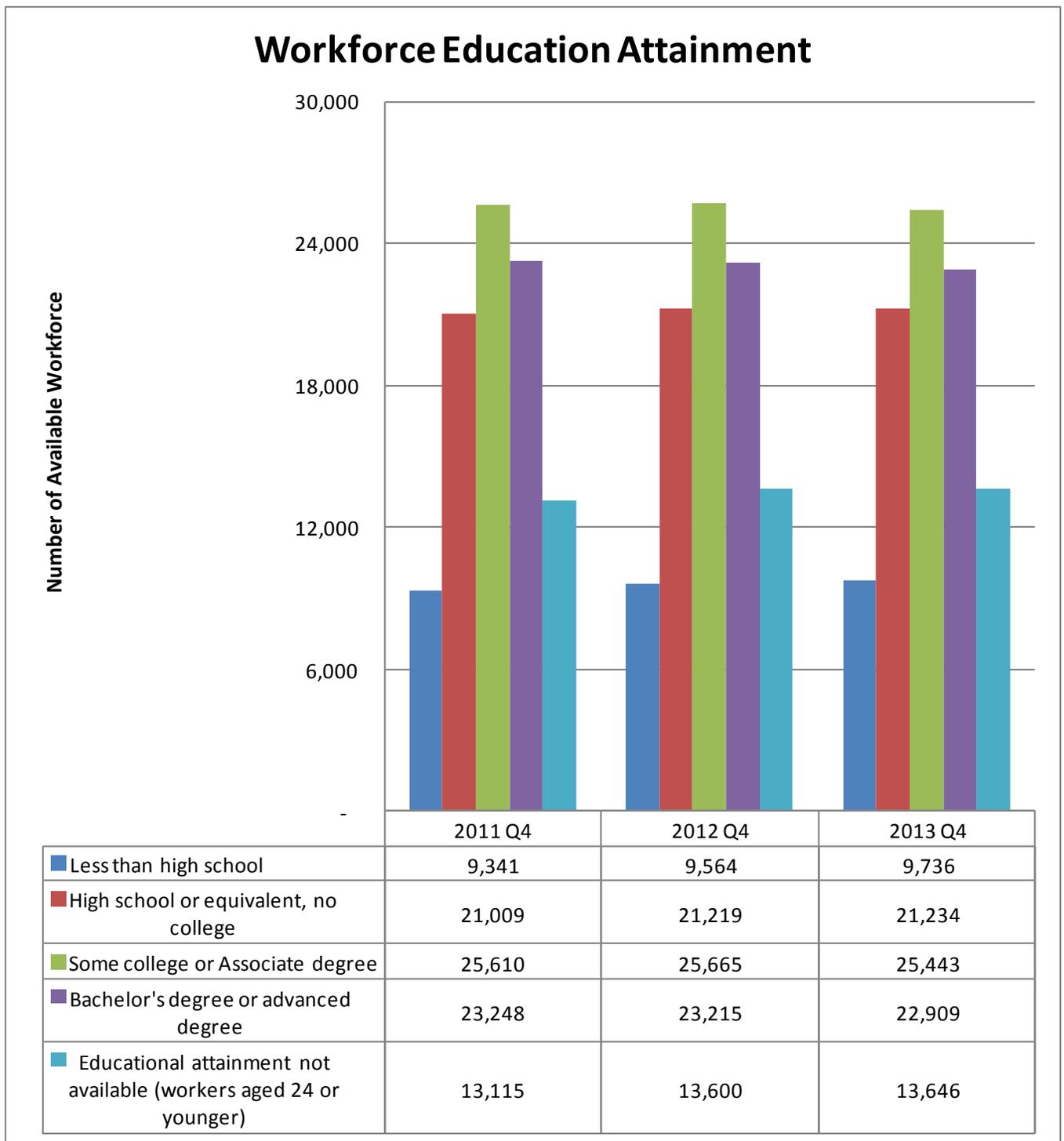


### 2014 Race Demographics

	Race	2014 Population	2014 Percent
●	All Other Races	6,814	2.2%
●	Black, Non-Hispanic	3,845	1.2%
●	Asian, Non-Hispanic	8,377	2.7%
●	White, Hispanic	36,036	11.6%
●	White, Non-Hispanic	255,354	82.3%

\*Source: EMSI 2014.3 Class of Worker

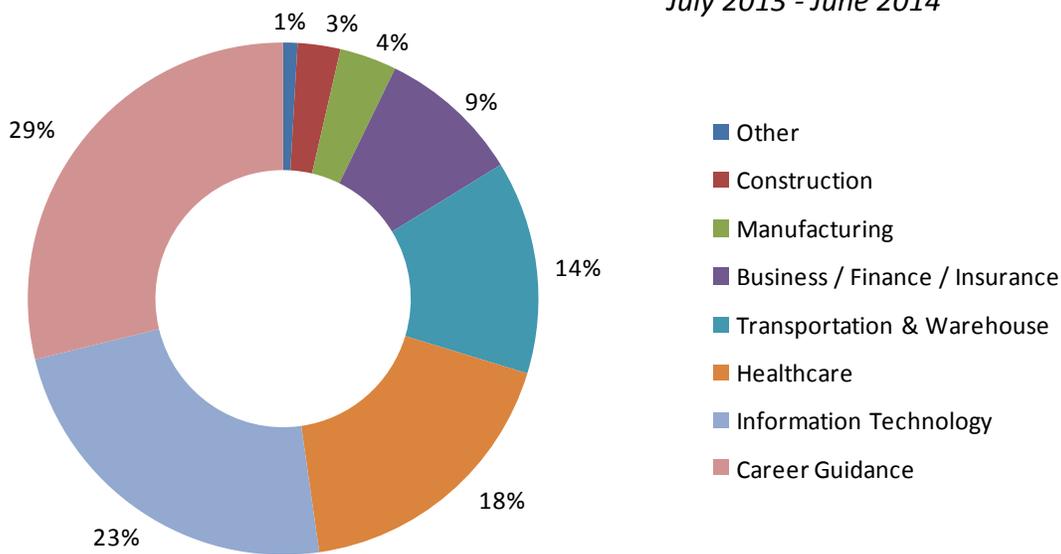
**McHenry County Workforce Education Attainment**



Source: U.S.Census Bureau,/Longitudinal Employer-Household Dynamics /QWIEplorer

## Training or Service Received

WIA Customers served  
July 2013 - June 2014



MCWN expended \$1,692,529 in federal workforce dollars (WIA, Trade, NEG and ATIM grants) to provide services for adult customers during the 2013 program year ending June 30, 2014. This investment has returned an estimated \$4,553,556 in annual wages to the local economy. Average annual earnings for WIA Customers: \$41,396. \$806,000 was spent directly on customer training, accounting for 48% of the program expenditures.

Source: Illinois Workforce Development System

### Sample Outcome Job Titles of McHenry County Workforce Network Customers

#### Manufacturing

CNC Machinist  
Manufacturing Engineer  
Assembler  
Quality Assurance Manager  
Laborer  
Supply Chain Manager  
Quality Analyst  
Customer Service Representative

#### Healthcare/Healthcare Related

Licensed Practical Nurse (LPN)  
Certified Nurse Assistant (CNA)  
Medical Assistant  
Phlebotomist  
Home Health Aide  
Patient Care Technician  
EKG-ECO Technician  
Maintenance Technician

#### Transportation, Whse, Logistics

Commercial Truck Driver  
Bus Driver  
Passenger Service Agent  
Postal Delivery Service

#### Business/Finance/Insurance

Administrative Assistant  
Bookkeeper  
Law Clerk  
Product Manager  
Accounts Payable Specialist  
Benefits Advisor  
Real Estate Broker  
Mortgage Claims Processor  
Appraiser  
Staff Research Writer

#### Information Technology

Product Analyst  
Network Manager  
Project Coordinator  
Web Developer  
Learning Program Manager  
Field Computer Specialist  
Production Support Manager  
IT Help Desk  
Procurement Analyst  
Network Specialist

#### Retail and Sales

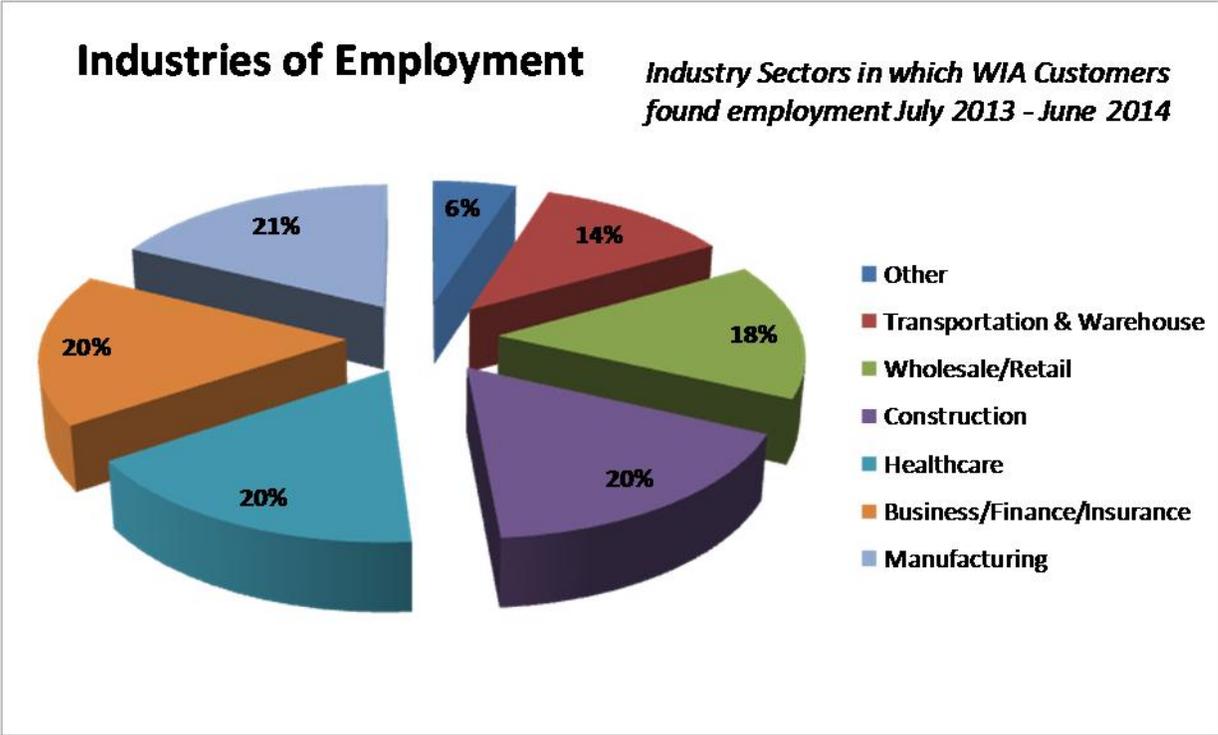
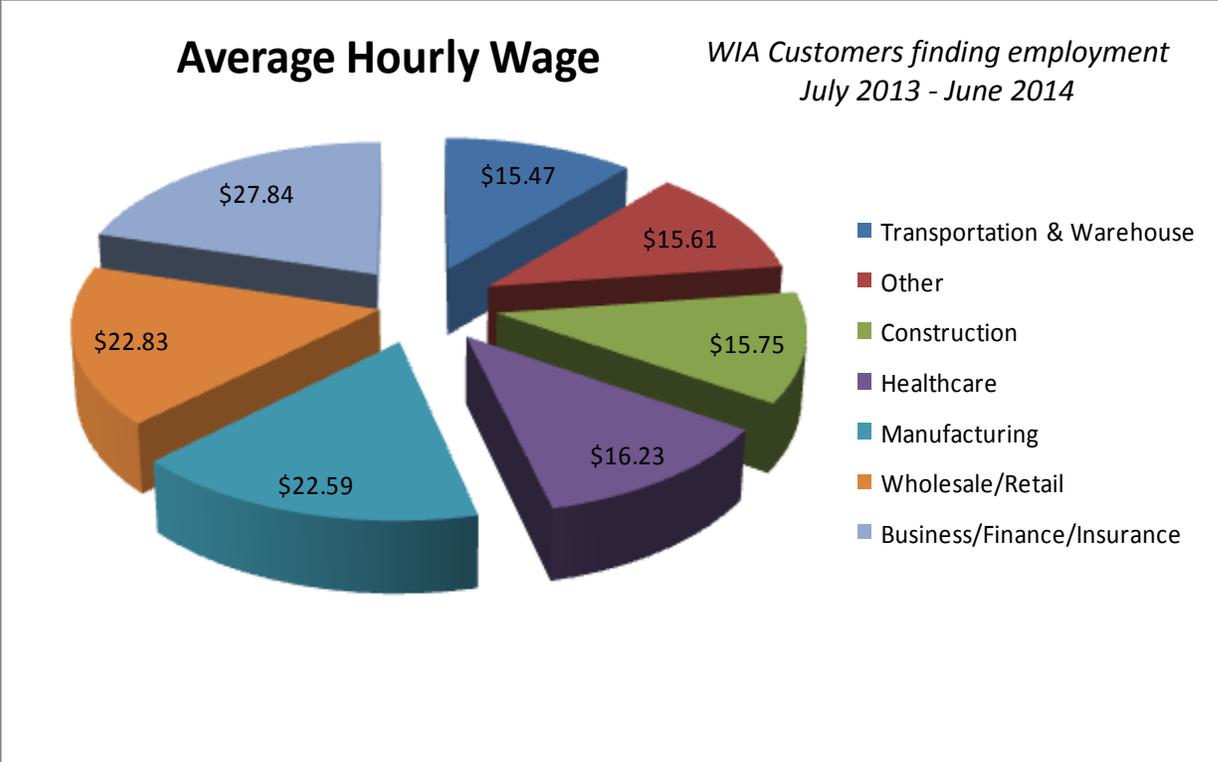
Demonstrator  
Sales Representative  
Cashier - Clerk  
Tester - Return Goods  
Finance Director

#### Other

Construction Document Reviewer  
Quality Improvement Clerk  
Law Clerk  
Bookkeeper  
Motel Maintenance  
Assistant Site Director  
Resident Services Associate

**Wages and Employment of  
McHenry County Workforce Network (MCWN) WIA Customers  
All Customers**

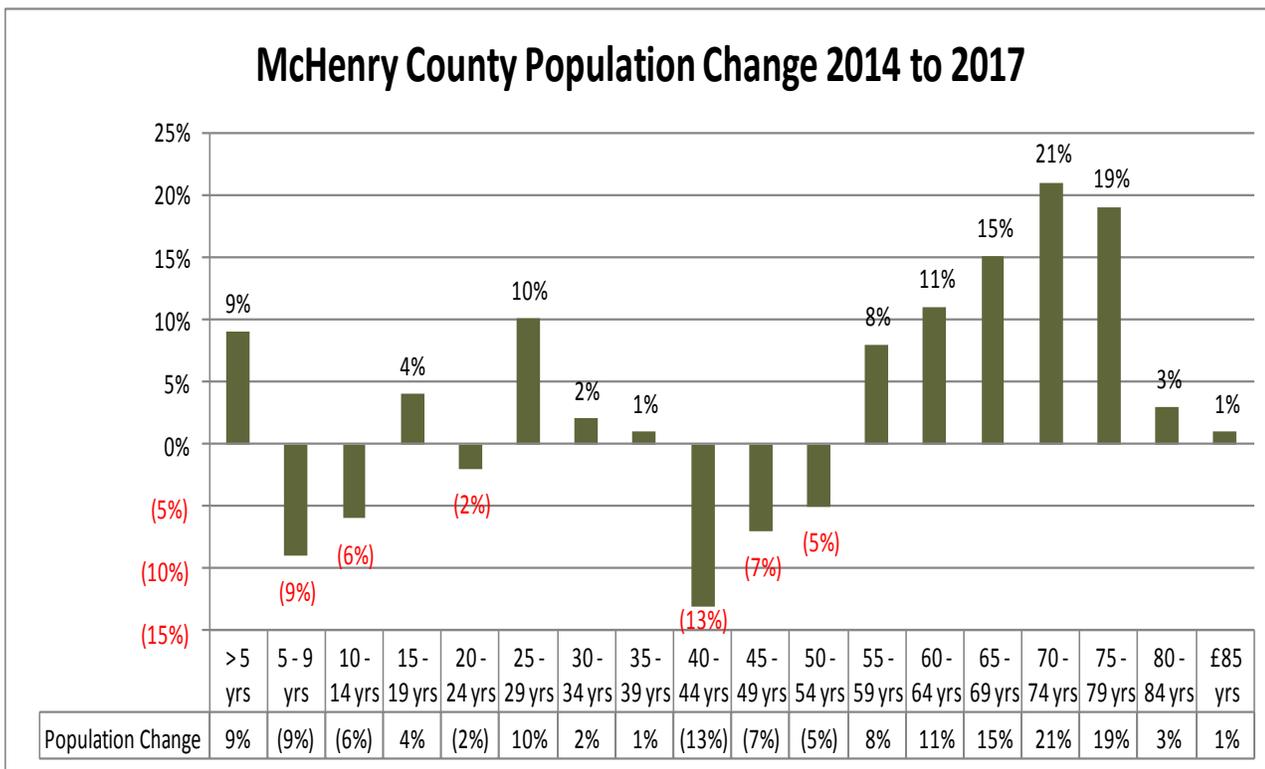
Exits: People who have successfully finished services and left the MCWN/WIA program



Source: Illinois Workforce Development System

## McHenry County Population Change 2014-2017

This chart and table shows a change in ages of the County population and an aging workforce population.



### Population by Age

Age	2014 Population	2017 Population	Change	% Change
Under 5 years	18,278	19,969	1,691	9%
5 to 9 years	21,253	19,260	(1,993)	(9%)
10 to 14 years	23,991	22,607	(1,384)	(6%)
15 to 19 years	22,252	23,231	979	4%
20 to 24 years	17,938	17,510	(428)	(2%)
25 to 29 years	16,964	18,646	1,682	10%
30 to 34 years	18,116	18,527	411	2%
35 to 39 years	18,749	19,021	272	1%
40 to 44 years	22,729	19,673	(3,056)	(13%)
45 to 49 years	25,676	23,817	(1,859)	(7%)
50 to 54 years	26,409	25,035	(1,374)	(5%)
55 to 59 years	22,769	24,551	1,782	8%
60 to 64 years	18,316	20,271	1,955	11%
65 to 69 years	13,862	15,903	2,041	15%
70 to 74 years	9,317	11,245	1,928	21%
75 to 79 years	5,904	7,036	1,132	19%
80 to 84 years	4,037	4,164	127	3%
85 years and over	3,866	3,922	56	1%

Source: EMSI 2014.3 Class of Worker

Consumer Price Index 12 months ending August 2014	Producer Price Index August 2014
+ 1.7%	+1.8%

## Regional Business Statistics

Indicator	Current	Previous	Improved/Weaker	Area	Source
Chicago Business Activity	102.2 July 2014	89.9 July 2014	Improved ↑	Chicago Area	REAL
Chicago Business Barometer	60.5 Sept 2014	55.7 Sept 2013	Improved ↑	Chicago Area	ISM-Chicago
Employment Cost Index for private industry workers	120.6 June 2014	118.6 June 2013	Improved ↑	Midwest East North Central	BLS
GSP Growth Gross State Product	2.1% Aug 2014	1.90% Aug 2013	Improved ↑	Illinois	FRBC
Home Price Index	130.71 July 2014	126.72 July 2013	Improved ↑	Chicago	S&P

SOURCES: REAL- Univ of Illinois Regional Economics Application Laboratory; ISM-Chicago - Institute for Supply Management; BLS - Bureau of Labor Statistics; FRBC - Federal Reserve Bank of Chicago S&P - Case & Schiller Home Price Index, Standard & Poor's;

Chicago Business Barometer	2014					
3 month average ↓	Apr	May	Jun	Jul	Aug	Sep
Index	63.0	65.5	62.6	52.6	64.3	60.5
% Change	7.1%	2.5%	-2.9%	-10%	11.7%	-3.8%

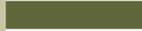
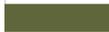
source: ISM Chicago Sept 2013

Chicago Fed Midwest Manufacturing Activity: Summary							
	Index, 2007 = 100			Percentage Change			
				Monthly		Annual	
	Aug 13	Sept 13	Oct 13	Aug 13	Sept 13	Oct 13	Aug 13-14
CFFMI	96.7	97	97.4	1.4	0.3	0.4	5.7
CFMMI - Auto	99.7	100.9	100.7	3.7	1.2	-0.2	8.7
CFMMI - Steel	92.5	92.2	94.2	-0.4	-0.3	2.2	5.9
CFMMI - Machinery	97.5	99.1	98.7	1.0	1.6	-0.4	4.5
CFMMI - Resource	91.9	90.6	90.9	-0.2	-1.3	0.3	1.7
IPMFG	97.4	97.5	97.8	0.7	0.1	0.3	3.6

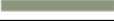
Chicago Fed Midwest Manufacturing Index (CFMMI)  
US Industrial Production-Manufacturing (IPMFG)

Source: Federal Reserve Bank of Chicago

**McHenry County | Gross Regional Product (GRP)**

Earnings (2013)	Property Income (2013)	Taxes on Production (2013)	Total GRP (2013)
<b>\$5,761,199,673</b>	<b>\$2,260,039,539</b>	<b>\$673,766,084</b>	<b>\$8,695,005,297</b>
Industry	GRP (2013)	% of Total	
<b>Manufacturing</b>	<b>\$1,609,602,315</b>	<b>19%</b>	
Government	\$943,583,689	11%	
<b>Other non-industries</b>	<b>\$862,271,888</b>	<b>10%</b>	
Wholesale Trade	\$756,618,810	9%	
<b>Construction</b>	<b>\$638,385,792</b>	<b>7%</b>	
Retail Trade	\$633,088,552	7%	
<b>Health Care and Social Assistance</b>	<b>\$649,860,001</b>	<b>7%</b>	
Finance and Insurance	\$411,638,104	5%	
<b>Real Estate and Rental and Leasing</b>	<b>\$376,548,673</b>	<b>4%</b>	
Professional, Scientific, and Technical Services	\$370,972,881	4%	
<b>Administrative and Support and Waste Management and Remediation Services</b>	<b>\$361,472,261</b>	<b>4%</b>	
Transportation and Warehousing	\$162,407,266	2%	
<b>Information</b>	<b>\$187,254,514</b>	<b>2%</b>	
Accommodation and Food Services	\$191,775,901	2%	
<b>Other Services (except Public Administration)</b>	<b>\$199,968,154</b>	<b>2%</b>	
Crop and Animal Production	\$53,751,709	1%	
<b>Mining, Quarrying, and Oil and Gas Extraction</b>	<b>\$47,193,199</b>	<b>1%</b>	
Management of Companies and Enterprises	\$92,380,018	1%	
<b>Educational Services</b>	<b>\$43,928,299</b>	<b>1%</b>	
Arts, Entertainment, and Recreation	\$73,014,909	1%	
<b>Utilities</b>	<b>\$29,288,363</b>	<b>0%</b>	

Imports & Exports

<b>McHENRY COUNTY IMPORTS</b>			
		<b>\$17,233,440,633</b>	<b>\$5,497,623,694</b>
		Imports (2013) 76% of Demand	Locally Produced & Consumed (2013) 24% of Demand
NAICS	Industry	Imports (2013)	
11	Crop & Animal Production	\$ 203,323,421	
21	Mining, Quarrying, & Oil & Gas Extraction	\$ 19,721,231	
22	Utilities	\$ 232,939,803	
23	Construction	\$ 345,825,861	
31	Manufacturing	\$ 3,604,059,778	
42	Wholesale Trade	\$ 748,967,930	
44	Retail Trade	\$ 660,714,990	
48	Transportation & Warehousing	\$ 469,636,755	
51	Information	\$ 671,505,941	
52	Finance & Insurance	\$ 1,131,509,135	
53	Real Estate & Rental & Leasing	\$ 796,744,665	
54	Professional, Scientific, & Technical Svcs	\$ 710,622,709	
55	Management of Companies & Enterprises	\$ 361,516,095	
56	Administrative & Support & Waste Mgmt Svcs	\$ 229,591,997	
61	Educational Svcs	\$ 226,590,723	
62	Health Care & Social Assistance	\$ 1,011,104,822	
71	Arts, Entertainment, & Recreation	\$ 148,289,587	
72	Accommodation & Food Svcs	\$ 422,582,398	
81	Other Svcs (except Public Admin)	\$ 250,027,147	
90	Government	\$ 4,808,165,645	

<b>McHENRY COUNTY EXPORTS (2013)</b>			
<b>\$10,889,719,400.20</b>			
66% of Supply			
NAICS	Industry	Exports (2013)	
11	Crop & Animal Production	\$132,573,986	
21	Mining, Quarrying, & Oil & Gas Extraction	\$62,701,014	
22	Utilities	\$25,691,424	
23	Construction	\$852,149,933	
31	Manufacturing	\$4,645,465,764	
42	Wholesale Trade	\$940,983,402	
44	Retail Trade	\$481,011,607	
48	Transportation & Warehousing	\$267,574,586	
51	Information	\$205,834,896	
52	Finance & Insurance	\$482,978,900	
53	Real Estate & Rental & Leasing	\$266,909,870	
54	Professional, Scientific, & Technical Svcs	\$360,957,068	
55	Mgmt of Companies & Enterprises	\$149,128,902	
56	Administrative & Support & Waste Mgmt Svcs	\$397,709,438	
61	Educational Svcs	\$21,750,485	
62	Health Care & Social Assistance	\$367,486,717	
71	Arts, Entertainment, & Recreation	\$66,733,025	
72	Accommodation & Food Svcs	\$167,247,420	
81	Other Svcs (except Public Admin)	\$169,891,865	
90	Government	\$824,939,098	

## Unemployment Characteristics

Unemployment numbers Snapshot						
Geographic Area	July 2009	July 2010	July 2011	July 2012	July 2013	August 2014
McHenry County	10.0%	9.5%	9.3%	8.3%	8.3%	5.0%
Lake County	9.6%	10.2%	8.8%	9.0%	8.5%	6.9%
Kane County	10.9%	10.5%	10.2%	8.7%	9.0%	5.5%
Illinois	10.6%	10.5%	9.2%	9.3%	9.6%	6.7%
NE Illinois *	10.7%	10.4%	9.3%	9.2%	9.6%	6.3%
National	9.4%	9.6%	9.1%	8.6%	7.7%	6.3%

\*NE Illinois includes: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties  
 Source: Illinois Department of Employment Security – Local Area Unemployment Statistics (LAUS)

By Industry			
NAICS	Industry	Unemployed (5/2014)	% of Regional Unemployment
11	Crop and Animal Production	26	0%
21	Mining, Quarrying, and Oil and Gas Extraction	5	0%
22	Utilities	4	0%
23	Construction	1,450	13%
31	Manufacturing	1,337	12%
42	Wholesale Trade	218	2%
44	Retail Trade	1,803	17%
48	Transportation and Warehousing	128	1%
51	Information	54	1%
52	Finance and Insurance	160	1%
53	Real Estate and Rental and Leasing	65	1%
54	Professional, Scientific, and Technical Services	255	2%
55	Management of Companies and Enterprises	5	0%
56	Administrative and Support and Waste Management and Remediation Ser-	775	7%
61	Educational Services	98	1%
62	Health Care and Social Assistance	506	5%
71	Arts, Entertainment, and Recreation	172	2%
72	Accommodation and Food Services	763	7%
81	Other Services (except Public Administration)	359	3%
90	Government	905	8%
99	No Previous Work Experience/Unspecified	1,675	16%

Source: EMSI Complete Employment - 2014.3

\*Note: Industries with fewer than ten unemployed workers are not shown  
 One type of occupation works in multiple industries. For example, truck drivers (SOC 53-3032) work in the following: 48-49 Transportation and Warehousing (NAICS 484121), 56 Administrative and Support and Waste Management and Remediation Services (562111), 23 Construction (327320), etc.

### Unemployment Characteristics, continued

By Population Characteristics	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14
<b>Total</b>	4,188	4,241	3,933	3,144	2,305	2,232	2,145	1,866
<b>GENDER</b>								
Male	3,055	3,143	2,886	2,148	1,441	1,212	1,085	958
Female	1,117	1,082	1,032	983	854	1,012	1,047	896
Gender N/A	16	16	15	13	10	8	13	12
<b>AGE</b>								
Age Under 30	526	545	484	359	247	243	239	226
Age 30-44	1,294	1,288	1,167	937	666	665	617	538
Age 45-54	1,316	1,334	1,236	966	719	658	648	556
Age 55 & Over	1,052	1,074	1,046	882	673	666	641	546
Age N/A	0	0	0	0	0	0	0	0
<b>EDUCATIONAL ATTAINMENT</b>								
12 Years or less, including High School	2,355	2,376	2,173	1,643	1,100	1,012	943	775
Some college or technical school	1,176	1,205	1,113	920	725	721	718	617
4 Years of College or Undergraduate	400	411	391	367	321	336	318	316
More than 4 Years of College	186	182	195	182	153	158	163	154
Info N/A	71	67	61	32	6	5	3	4

Illinois Department of Employment Security – IDES - 2014

### Total number of UI continued claimants, McHenry County

for data reference week (usually the week including the 12th in each month)

OCCUPATION	Jan-14	Feb-14	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14
Management	345	345	356	356	295	270	265	241
Business & Financial Operations	154	157	143	157	150	160	142	143
Computer & Mathematical	58	68	67	51	48	54	63	67
Architecture & Engineering	34	34	39	32	35	30	33	37
Life, Physical, & Social Science	7	4	3	3	4	4	5	4
Community & Social Services	14	12	15	16	11	12	12	12
Legal	8	9	12	9	9	6	7	9
Education, Training, & Library	26	26	24	22	27	51	65	55
Arts, Design, Entertainment, Sports, & Media	29	28	21	20	18	29	28	25
Healthcare Practitioners & Technical	61	69	76	70	71	74	71	55
Healthcare Support	61	68	62	59	52	58	66	54
Protective Service	6	6	6	3	*	3	7	6
Food Preparation & Serving-Related	106	107	88	84	79	124	132	86
Building & Grounds Cleaning & Maintenance	137	135	128	73	42	31	29	32
Personal Care & Service	40	38	38	20	21	25	29	27
Sales & Related	273	291	293	300	272	275	250	242
Office & Administrative Support	278	276	278	269	242	264	254	225
Farming, Fishing, & Forestry	17	20	14	14	7	4	6	7
Construction & Extraction	575	689	614	447	289	224	181	144
Installation, Maintenance, & Repair	195	214	207	190	150	126	112	81
Production	274	243	225	205	157	159	174	158
Transportation & Material Moving	150	158	145	119	72	104	115	89
Unclassified	84	97	89	68	58	47	45	42
Not Available	1,256	1,147	990	557	194	98	54	25
Source: Illinois Department of Employment Security 2014	4,188	4,241	3,933	3,144	2,303	2,232	2,145	1,866

<b>Labor Underutilization</b>						
for Illinois and the United States, annual averages (percent), 2012-2014						
Measure	Illinois			United States		
	2012	2013	2014*	2012	2013	2014*
<b>U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force</b>	5.3	5.2	4.3	4.5	3.9	3.3
<b>U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force</b>	4.9	5.0	4.3	4.4	3.9	3.3
<b>U-3 Total unemployed, as a percent of the civilian labor force (official concept of unemployment) (1)</b>	8.7	9.1	7.7	8.1	7.4	6.5
<b>U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers (2)</b>	9.3	9.6	8.1	8.6	7.9	6.9
<b>U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force (2)</b>	10.0	10.4	8.9	9.5	8.8	7.8
<b>U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force (2)</b>	16.0	16.0	13.7	14.7	13.8	12.5

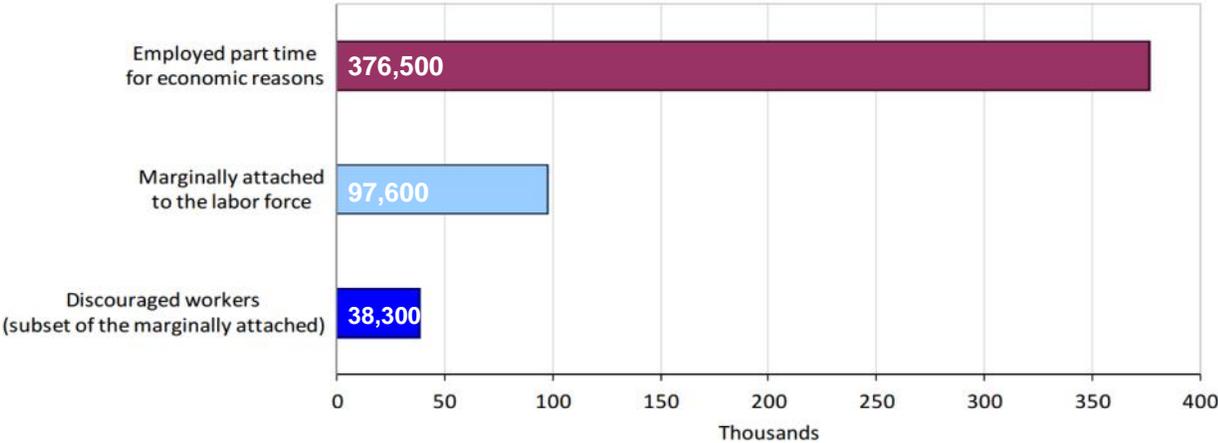
Footnotes:

(1) The U-3 rates presented are unofficial state estimates derived from the Current Population Survey (CPS). The official measure is a model-based estimate available through the Local Area Unemployment Statistics (LAUS) program at [www.bls.gov/lau/data.htm](http://www.bls.gov/lau/data.htm).

(2) Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule.

\*Quarter 4 2013 to Quarter 3 2014. Illinois rates are among the 10 highest in each measure in both 4 quarter average periods per BLS 10/24/14.

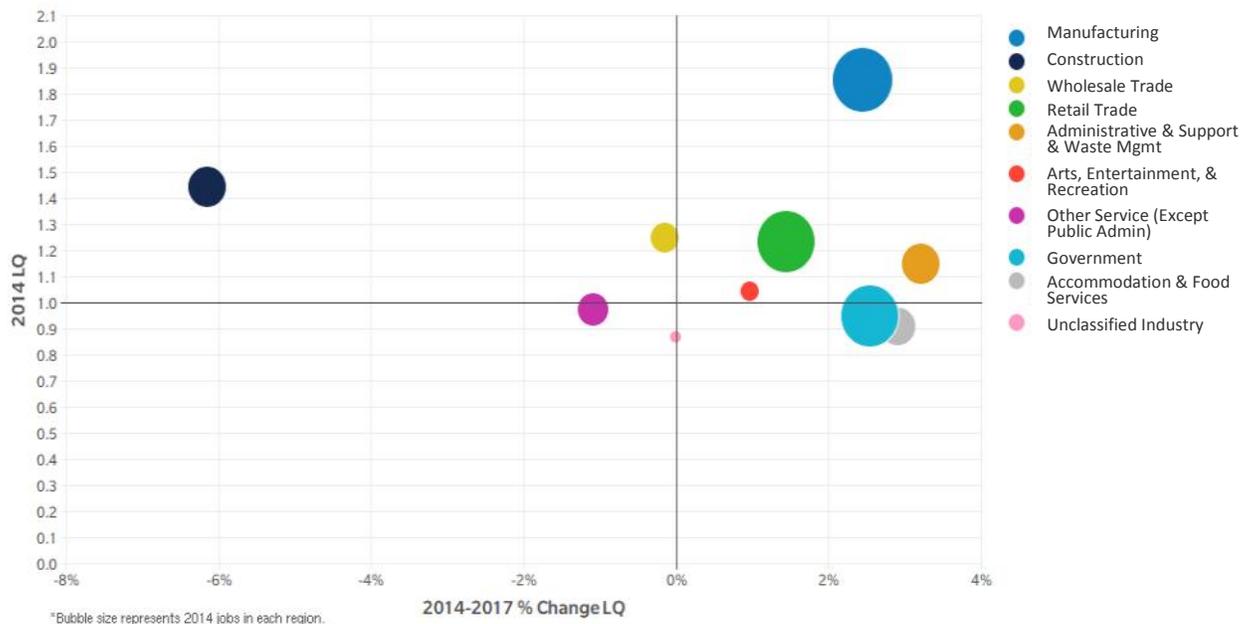
**Chart 2. Numbers of selected underutilized workers, Illinois, 2013 annual averages**



Source: U.S. Bureau of Labor Statistics.

2014 - 2017 Size and Growth

Industry Size and Growth



Industry (Top)	2014 Jobs	2017 Jobs	% Change	% Growth	2014 EPW
Manufacturing	15,968	15,713	-255	-2%	\$67,879
Construction	9,117	8,550	-567	-6%	\$55,794
Wholesale Trade	5,473	5,593	120	2%	\$65,147
Retail Trade	15,449	15,790	341	2%	\$28,347
Admin and Support and Waste Mgmt	9,155	9,846	691	8%	\$33,562
Arts, Entertainment, and Recreation	2,944	3,133	189	6%	\$19,425
Other Services (except Public Admin)	6,770	6,983	213	3%	\$26,275
Government	15,325	15,814	489	3%	\$57,930
Accommodation and Food Services	8,281	8,873	592	7%	\$17,707
Unclassified Industry	100	87	-13	-13%	\$28,053

Source: EMSI Complete Employment - 2014.2

**Industry Size and Growth** The bubble graph displays the size and growth of each industry in the timeframe selected, as well as the average earnings per worker. The bubble graph plots each regional industry supersector’s percent growth over the selected timeframe (horizontal axis), average annual earnings (vertical axis), and size in jobs (bubble size). The table provides the same information with all the numbers.

**Industrial Makeup** This section’s actual title will include the start year selected. The bar graph shows the percentage of jobs in each industry supersector at the regional and state level. The table shows these percentages as well as total job count for the region and the state.

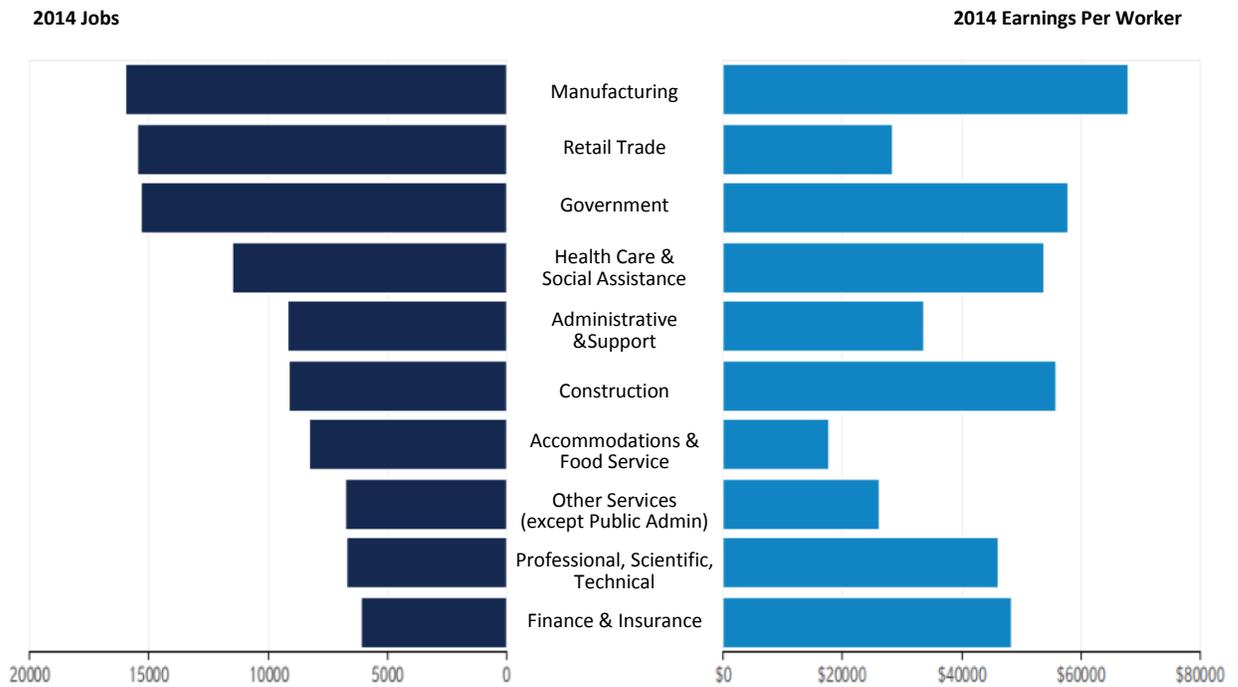
## Industry Changes

### Growing & Declining Industries

Industry	Change in Jobs (2013-2014)	
Temporary Help Services	289	
Warehouse Clubs and Supercenters	159	
Residential Remodelers	128	
Other Direct Selling Establishments	-84	
Rail transportation	-90	
Discount Department Stores	-105	

Source: EMSI Complete Employment - 2014.3

## Largest Industries



Industry	2014 Jobs	2017 Jobs	Change in Jobs	% Change	2014 Earnings
Manufacturing	15,968	15,713	-255	-2%	\$67,87
Retail Trade	15,449	15,790	341	2%	\$28,34
Government	15,325	15,814	488	3%	\$57,93
Health Care & Social Assistance	11,509	12,446	938	8%	\$53,77
Administrative & Support & Waste	9,155	9,846	690	8%	\$33,56
Construction	9,117	8,550	-567	-6%	\$55,79
Accommodation & Food Services	8,281	8,873	592	7%	\$17,70
Other Svcs (except Public Admin)	6,770	6,983	214	3%	\$26,27
Professional, Scientific, Technical	6,725	7,006	281	4%	\$46,14
Finance & Insurance	6,100	6,917	817	13%	\$48,36
Wholesale Trade	5,473	5,593	120	2%	\$65,14
Real Estate & Rental & Leasing	4,186	4,333	147	4%	\$26,27
Arts, Entertainment, & Recreation	2,944	3,133	190	6%	\$19,42
Transportation & Warehousing	2,529	2,443	-86	-3%	\$47,09
Educational Services	1,844	2,017	173	9%	\$22,17
Crop & Animal Production	1,467	1,393	-74	-5%	\$25,50
Information	1,274	1,298	24	2%	\$54,66
Management of Companies	735	791	56	8%	\$117,4
Unclassified Industry	100	87	-13	-13%	\$28,05
Utilities	98	56	-42	-43%	\$74,71

Source: EMSI 2014.3 Class of Worker

**Industry Breakdown**

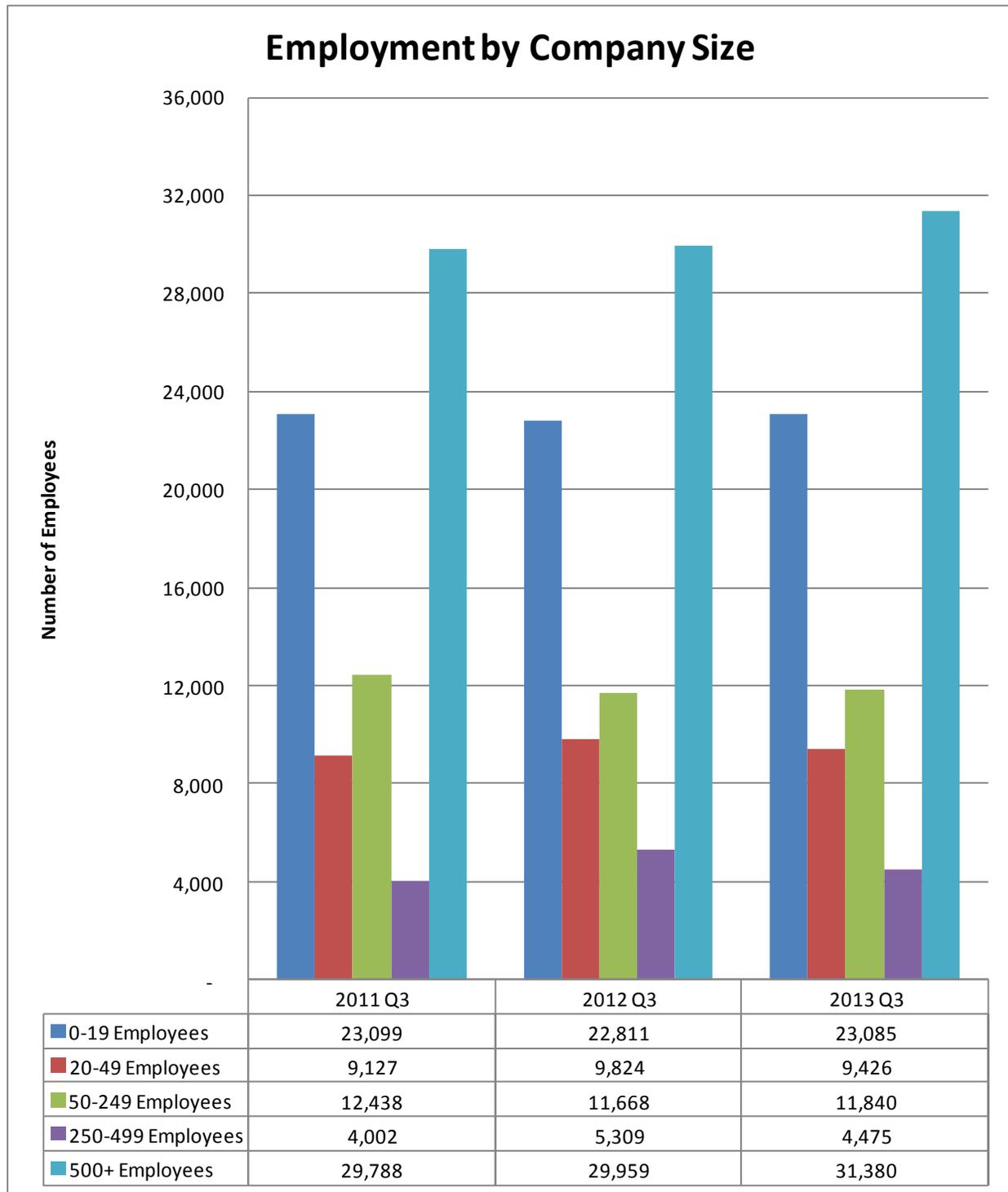
NAICS	Industry Description	2014 Jobs	2017 Jobs	2014 - 2017 Change	2014 - 2017 % Change	Expected Change	Demographics					2013 Businesses	
							Age 19-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64		Age 65-99
11	Crop and Animal Production	1,467	1,393	(74)	(5%)	3	158	260	260	316	235	146	67
21	Mining, Quarrying, and Oil and Gas Extraction	72	69	(3)	(4%)	6	<10	13	16	28	12	<10	13
22	Utilities	98	56	(42)	(43%)	0	<10	14	27	40	15	0	7
23	Construction	9,117	8,550	(567)	(6%)	125	600	2,100	2,520	2,414	1,112	287	1,386
31	Manufacturing	15,968	15,713	(255)	(2%)	(406)	1,050	2,712	3,544	4,693	3,027	807	598
42	Wholesale Trade	5,473	5,593	120	2%	209	330	1,106	1,229	1,563	947	266	658
44	Retail Trade	15,449	15,790	341	2%	343	3,420	3,174	2,346	2,795	2,049	822	879
48	Transportation and Warehousing	2,529	2,443	(86)	(3%)	118	119	413	599	746	510	135	330
51	Information	1,274	1,298	24	2%	3	92	313	319	317	168	50	96
52	Finance and Insurance	6,100	6,917	817	13%	632	387	1,486	1,506	1,470	947	288	367
53	Real Estate and Rental and Leasing	4,186	4,333	147	4%	341	289	759	865	1,011	791	418	244
54	Professional, Scientific, and Technical Services	6,725	7,006	281	4%	453	490	1,581	1,550	1,650	1,038	354	1,126
55	Management of Companies and Enterprises	735	791	56	8%	35	45	123	156	208	162	36	21
56	Administrative and Support	9,155	9,846	691	8%	523	1,353	2,125	1,965	1,918	1,102	492	618
61	Educational Services	1,844	2,017	173	9%	147	166	354	363	415	322	144	101
62	Health Care and Social Assistance	11,509	12,446	937	8%	1,061	1,177	2,279	2,417	2,882	1,973	601	621
71	Arts, Entertainment, and Recreation	2,944	3,133	189	6%	205	534	601	500	506	322	193	147
72	Accommodation and Food Services	8,281	8,873	592	7%	467	2,324	1,624	1,029	1,079	523	389	561
81	Other Services (except Public Administration)	6,770	6,983	213	3%	393	933	1,429	1,339	1,455	980	429	752
90	Government	15,325	15,814	489	3%	321	538	2,891	3,458	4,190	2,861	785	145
99	Unclassified Industry	100	87	(13)	(13%)	(12)	<10	21	21	23	15	<10	74
		<b>125,121</b>	<b>129,150</b>	<b>4,029</b>	<b>3%</b>	<b>4,967</b>	<b>7,519</b>	<b>25,380</b>	<b>26,028</b>	<b>29,722</b>	<b>19,112</b>	<b>6,649</b>	<b>8,811</b>

Source: EMSI Complete Employment - 2014.3

# TRENDS BY INDUSTRY

NAICS Code	Description	Businesses	2014 - 2017 Change	2014 - 2017 % Change	Gender Male	Gender Female	Age 14-18	Age 19-24	Age 25-44	Age 45-64	Age 65+	Age 45+
22	Utilities	98	(42)	(43%)	69%	31%	0%	--	42%	57%	0%	57%
55	Management of Companies and Enterprises	735	56	8%	63%	37%	--	6%	38%	50%	5%	55%
48	Transportation and Warehousing	2,529	(86)	(3%)	79%	21%	--	5%	40%	50%	5%	55%
21	Mining, Quarrying, and Oil and Gas Extraction	72	(3)	(4%)	93%	--	0%	--	41%	55%	--	55%
31	Manufacturing	15,968	(255)	(2%)	66%	34%	1%	7%	39%	48%	5%	53%
53	Real Estate and Rental and Leasing	4,186	147	4%	51%	49%	1%	7%	39%	43%	10%	53%
90	Government	15,325	489	3%	36%	64%	1%	6%	41%	46%	5%	51%
42	Wholesale Trade	5,473	120	2%	62%	38%	1%	6%	43%	46%	5%	51%
61	Educational Services	1,844	173	9%	30%	70%	4%	9%	39%	40%	8%	48%
11	Crop and Animal Production	1,467	(74)	(5%)	67%	33%	6%	11%	35%	38%	10%	48%
62	Health Care and Social Assistance	11,509	937	8%	18%	82%	2%	10%	41%	42%	5%	47%
54	Professional, Scientific, and Technical Services	6,725	281	4%	46%	54%	1%	7%	47%	40%	5%	45%
52	Finance and Insurance	6,100	817	13%	47%	53%	0%	6%	49%	40%	5%	44%
81	Other Services (except Public Administration)	6,770	213	3%	44%	56%	3%	14%	41%	36%	6%	42%
51	Information	1,274	24	2%	61%	39%	1%	7%	50%	38%	4%	42%
23	Construction	9,117	(567)	(6%)	86%	14%	1%	7%	51%	39%	3%	42%
56	Administrative and Support and Waste Management and Remediation Services	9,155	691	8%	59%	41%	2%	15%	45%	33%	5%	38%
99	Unclassified Industry	100	(13)	(13%)	48%	53%	--	--	42%	38%	--	38%
44	Retail Trade	15,449	341	2%	48%	52%	5%	22%	36%	31%	5%	37%
71	Arts, Entertainment, and Recreation	2,944	189	6%	53%	47%	10%	18%	37%	28%	7%	35%
72	Accommodation and Food Services	8,281	592	7%	41%	59%	16%	28%	32%	19%	5%	24%
Source: EMSI 2014.3		<b>Critical Level</b>		<b>Problematic Level</b>		<b>Concerned Level</b>						

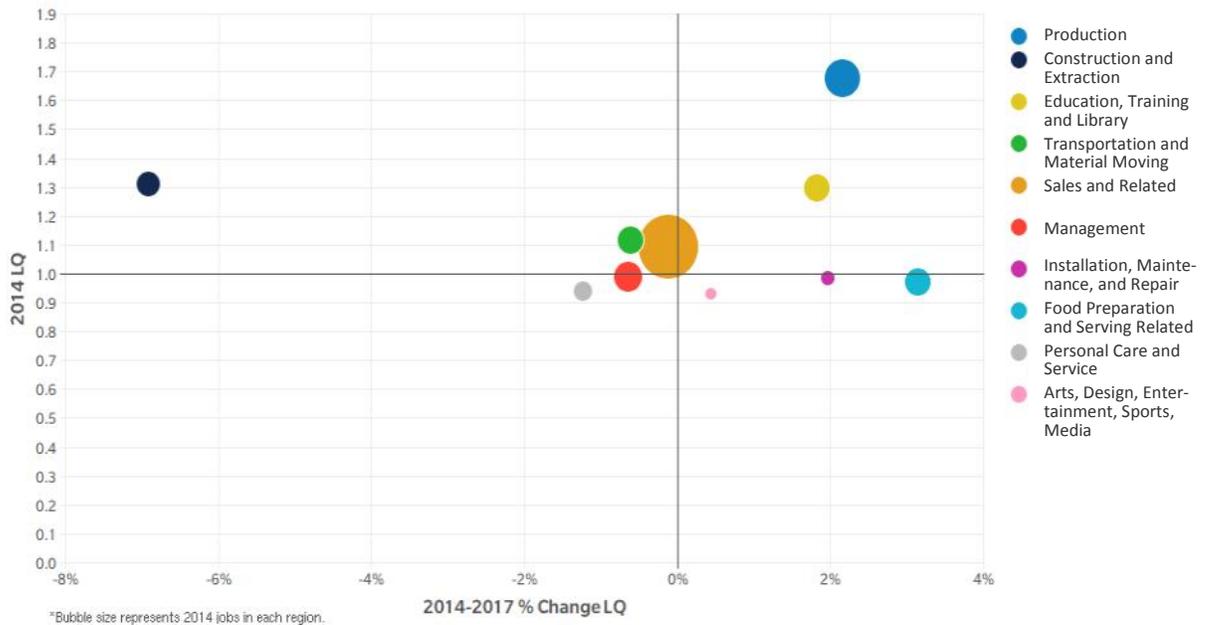
**McHenry County Employment by Company Size**



Source: U.S. Census Bureau,/Longitudinal Employer-Household Dynamics /QWIEplorer

## 2014 - 2017 Size and Growth

### Occupational Size and Growth



Occupation (Top)	2014 Jobs	2017 Jobs	Change	% Growth	2013 Median Earnings
Production	11,029	11,010	-19	-1%	\$15
Construction and Extraction	7,064	6,599	-465	-7%	\$23
Education, Training, and Library	8,154	8,590	436	5%	\$20
Transportation and Material Moving	8,185	8,266	81	1%	\$14
Sales and Related Occupations	18,151	18,783	632	3%	\$14
Management Occupations	8,620	8,867	247	3%	\$31
Installation, Maintenance, and Repair	4,273	4,435	198	4%	\$20
Food Preparation and Serving Related	8,361	8,948	587	7%	\$9
Personal Care and Service Occupations	5,555	5,880	325	6%	\$10
Arts, Design, Entertainment, Sports, Media	3,463	3,624	161	5%	\$15

Source: EMSI Complete Employment - 2014.2

## Occupational Changes

### Growing & Declining Occupations

Occupation	Change in Jobs (2013-2014)	
Personal Financial Advisors	94	
Combined Food Preparation & Serving Workers, Including Fast Food	75	
Laborers & Freight, Stock, & Material Movers, Hand	74	
Military occupations	-26	
Farmers, Ranchers, & Other Agricultural Managers	-28	
Door-to-Door Sales Workers, News & Street Vendors, & Related Workers	-55	

Source: EMSI Complete Employment - 2014.3

# Largest Occupations



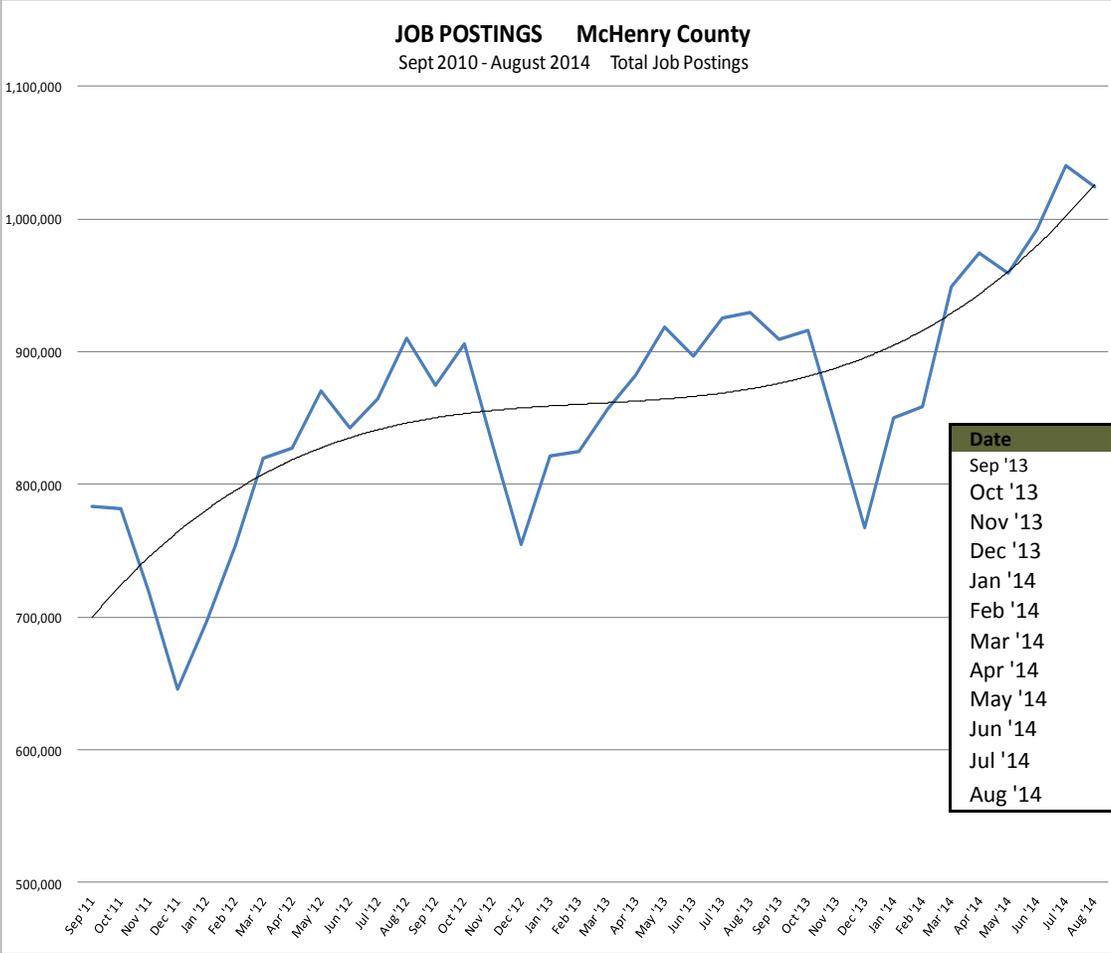
Occupation	2014 Jobs	2017 Jobs	Change in Jobs (2014-2017)	% Change	2013 Median Earnings
Retail Salespersons	4,292	4,486	194	5%	\$10
Cashiers	3,103	3,139	36	1%	\$9
Laborers and Freight, Stock, & Material Movers, Handlers	2,601	2,654	53	2%	\$11
Office Clerks, General	2,181	2,199	18	1%	\$13
Real Estate Sales Agents	2,067	2,158	91	4%	\$11
Janitors and Cleaners, Except Maids & Housekeeping Cleaners	1,964	2,071	107	5%	\$11
Combined Food Preparation & Serving Workers, Including Fast Food	1,952	2,173	220	11%	\$9
Stock Clerks & Order Fillers	1,661	1,677	16	1%	\$10
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,643	1,674	31	2%	\$25
General & Operations Managers	1,637	1,624	-13	-1%	\$19

Source: EMSI Complete Employment - 2014.3

## Occupational Makeup

SOC Group	Occupation Description	2014 Jobs	2017 Jobs	2014 - 2017 Change	2014 - 2017 % Change	2013 Avg. Hourly Earnings	Annual Openings	Demographics					Expected Change	
								Age 19-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64		Age 65-99
11	Management	8,620	8,867	247	3%	\$34.11	301	335	1,467	2,119	2,559	1,577	505	433
13	Business & Financial Operations	6,134	6,673	539	9%	\$27.32	314	272	1,397	1,508	1,573	1,031	344	460
15	Computer & Mathematical	1,971	2,049	78	4%	\$31.95	66	106	523	552	501	241	41	126
17	Architecture & Engineering	1,499	1,460	(39)	(3%)	\$31.73	42	62	298	344	418	281	92	35
19	Life, Physical, & Social Science	543	575	32	6%	\$28.63	28	<30	105	117	140	111	39	33
21	Community & Social Service	1,171	1,233	62	5%	\$20.87	50	62	225	229	295	249	103	74
23	Legal	792	837	45	6%	\$38.54	30	<30	184	186	215	136	43	35
25	Education, Training, & Library	8,154	8,590	436	5%	\$22.05	329	574	1,572	1,779	2,121	1,481	459	405
27	Arts, Design, Entertainment, Sports, & Media	3,463	3,624	161	5%	\$16.06	143	400	929	732	674	439	184	198
29	Healthcare Practitioners & Technical	4,966	5,292	326	7%	\$35.91	224	278	1,051	1,197	1,351	866	210	361
31	Healthcare Support	2,894	3,152	258	9%	\$13.29	145	462	654	584	659	384	107	275
33	Protective Service	2,175	2,241	66	3%	\$24.82	87	166	396	457	556	402	140	86
35	Food Preparation & Serving Related	8,361	8,948	587	7%	\$9.99	517	2,365	1,593	1,042	1,096	556	352	439
37	Building & Grounds Cleaning & Maintenance	4,466	4,674	208	5%	\$12.05	174	502	854	903	1,031	683	345	277
39	Personal Care & Service	5,555	5,880	325	6%	\$10.92	238	1,047	1,228	1,002	1,003	656	307	485
41	Sales & Related	18,151	18,783	632	3%	\$15.75	797	2,947	3,636	3,269	3,738	2,673	1,117	927
43	Office & Administrative Support	14,188	14,513	325	2%	\$15.81	447	1,572	2,650	2,705	3,531	2,538	894	417
45	Farming, Fishing, & Forestry	492	477	(15)	(3%)	\$12.83	15	53	86	90	103	71	42	2
47	Construction & Extraction	7,064	6,599	(465)	(7%)	\$22.80	159	570	1,749	1,938	1,794	768	170	127
49	Installation, Maintenance, & Repair	4,273	4,435	162	4%	\$20.24	168	387	924	994	1,116	638	165	140
51	Production	11,029	11,010	(19)	(0%)	\$16.06	288	1,020	2,009	2,378	3,052	1,934	511	(94)
53	Transportation & Material Moving	8,185	8,266	81	1%	\$14.56	256	1,032	1,603	1,683	1,991	1,265	441	253
55	Military	548	546	(2)	(0%)	\$16.02	13	106	148	118	90	60	16	(3)
99	Unclassified Occupation	428	426	(2)	(0%)	\$11.71	10	<20	98	103	115	75	18	54
		<b>125,121</b>	<b>129,150</b>	<b>4,029</b>	<b>3%</b>	<b>\$19.36</b>	<b>4,841</b>	<b>6,874</b>	<b>25,380</b>	<b>26,028</b>	<b>29,722</b>	<b>19,112</b>	<b>6,649</b>	<b>5,545</b>

Source: EMSI Complete Employment - 2014.3



Date	Volume
Sep '13	909,751
Oct '13	916,004
Nov '13	840,644
Dec '13	767,077
Jan '14	850,026
Feb '14	858,361
Mar '14	949,433
Apr '14	974,198
May '14	959,020
Jun '14	991,908
Jul '14	1,040,280
Aug '14	1,024,503

**Total Job Ads**  
**967,786\***  
**Q3/2014**

**Available Online Job Postings Quarter 3, 2014**

The Economic Information and Analysis Division of IDES collects, compiles, analyzes, publishes and distributes a variety of workforce, career resources and labor market information including this geographic-specific list of **current regional jobs in demand**. The data source, Help Wanted Online, uses web spider crawler technology to scrape among others: online job boards, newspapers, niche, free and local sources and aggregator sites.<sup>2</sup> For additional information or to contact a labor market economist visit [www.ides.illinois.gov](http://www.ides.illinois.gov) and select 'Labor Market Information' under the Workforce Partners tab.



<sup>2</sup> Due the hiring practices of some industries, such as Construction, Natural Resources and Agriculture, their job openings are not typically posted online. Source—The Conference Board Help Wanted Online Data Series. Data are not seasonally adjusted.

\* Total Job Ads include Job Postings from employers outside of McHenry County but recruited for within the County. Job Ads may be repeated during any given time frame

Top Job Postings by Occupation		
Occupation	Occupation Code	Volume Q3/14
Heavy & Tractor-Trailer Truck Drivers	53303200	66,859
Registered Nurses	29114100	24,229
Retail Salespersons	41203100	21,574
Customer Service Representatives	43405100	23,036
First-Line Supervisors of Retail Sales Workers	41101100	19,345
Maintenance & Repair Workers, General	49907100	15,609
Industrial Engineers	17211200	12,057
First-Line Supervisors of Office & Administrative Support Workers	43101100	13,384
First-Line Supervisors of Production & Operating Workers	51101100	12,695
First-Line Supervisors of Food Preparation & Serving Workers	35101200	12,324
Computer Systems Analysts	15112100	13,328
Computer User Support Specialists	15115100	12,645
Sales Representatives, Whsl & Mfg Except Tech & Scientific Products	41401200	11,122
Web Developers	15113400	9,212
Accountants	13201101	9,558
Software Developers, Applications	15113200	9,889
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	37201100	9,525
Marketing Managers	11202100	9,428
Insurance Sales Agents	41302100	9,831
Executive Secretaries & Executive Administrative Assistants	43601100	10,019
Others (1,055)		642,117
<b>Total (1,075)</b>		<b>967,786</b>

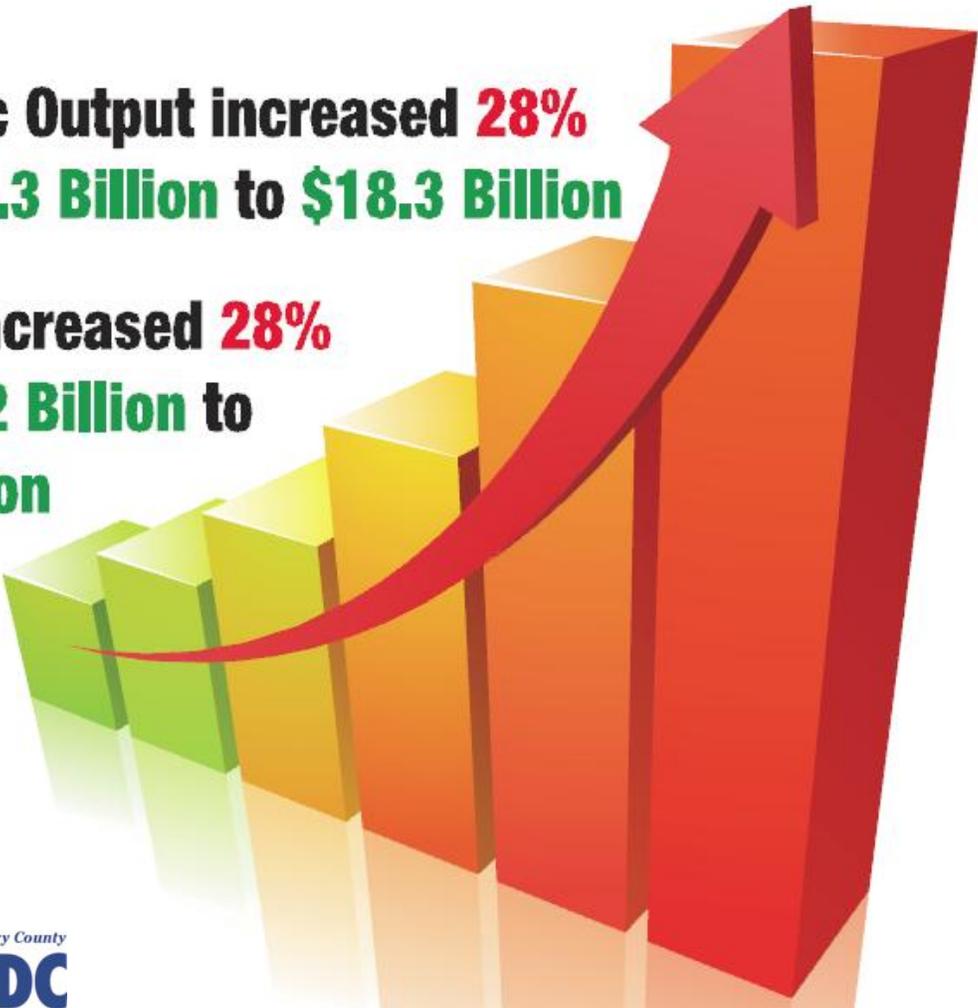
**Supplemental Data:**

	<i>Page</i>
Chart 1: McHenry County Economic Impacts 2012—2013.....	27
Chart 2: Local Unemployment Rates Historic Trends: Cities & Villages.....	28
Chart 3: Local Unemployment Rates Historic Trends: County, State & US.....	29
McHenry County Real Estate Activity.....	30
Resources.....	31
Highlights of McHenry County Workforce Network.....	32

# McHenry County Economic Impacts 2012—2013

**Economic Output increased 28%**  
from **\$14.3 Billion** to **\$18.3 Billion**

**Payroll increased 28%**  
from **\$4.2 Billion** to  
**\$5.4 Billion**



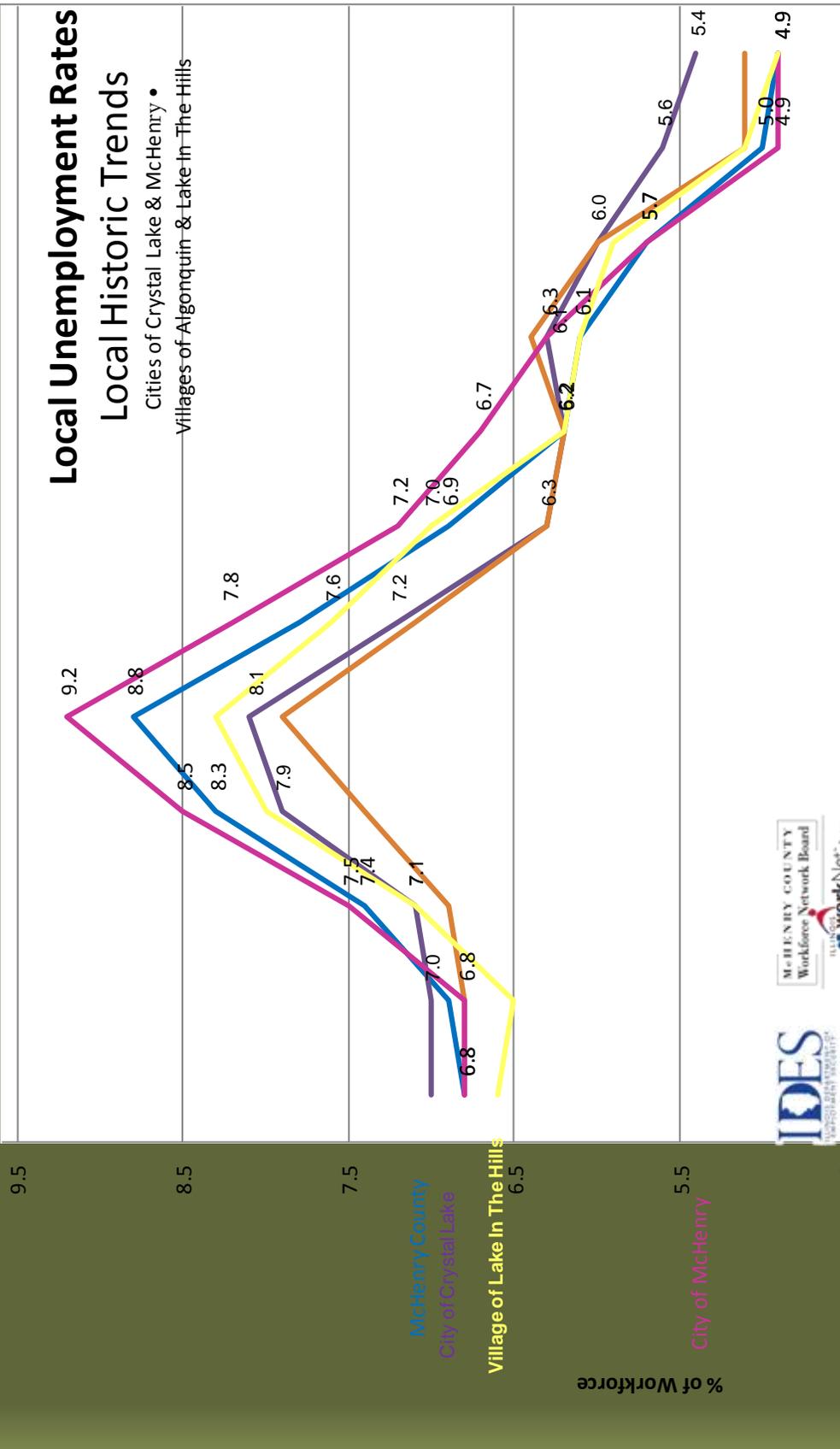
Source:



# Local Unemployment Rates

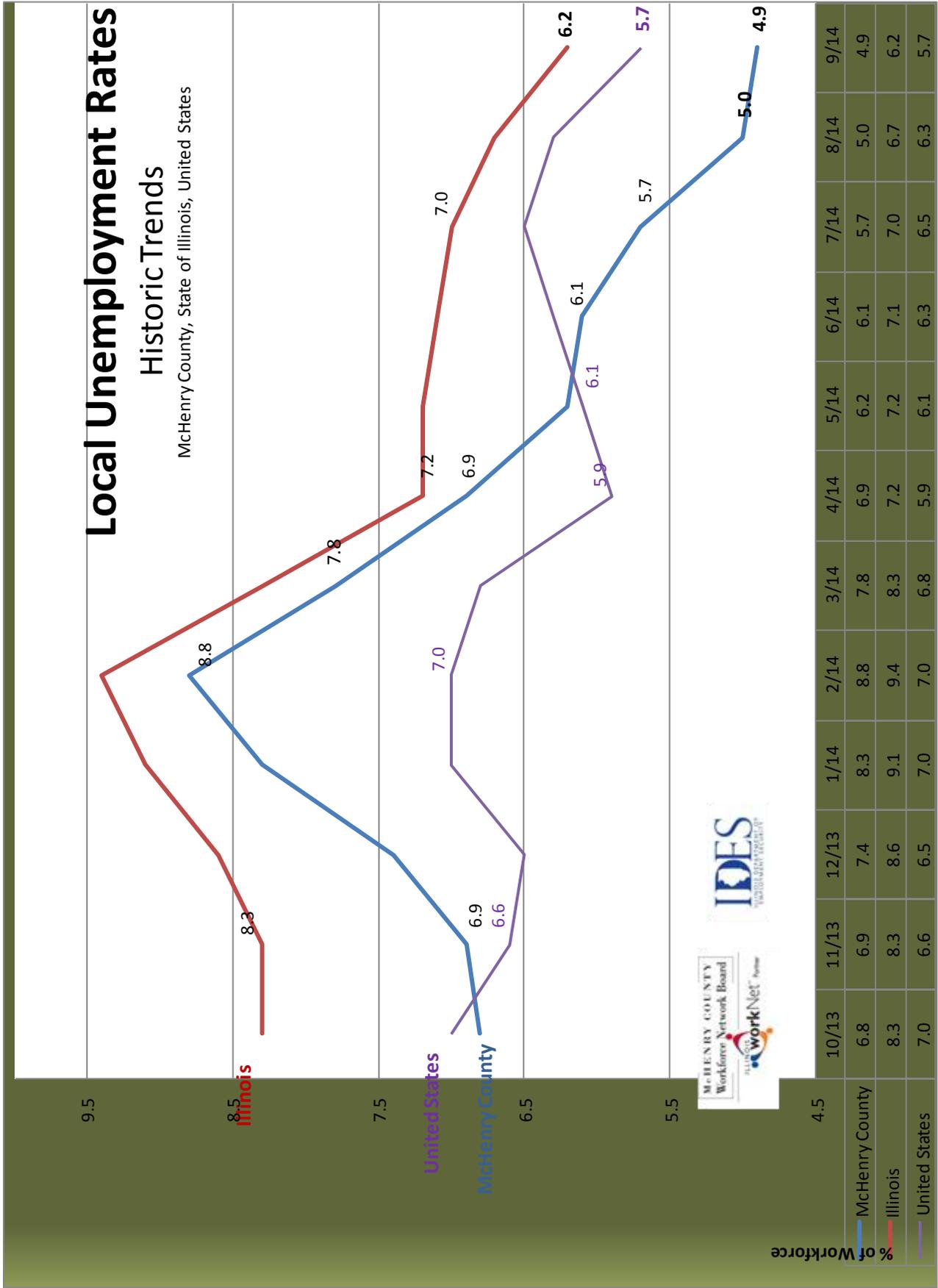
## Local Historic Trends

Cities of Crystal Lake & McHenry •  
Villages of Algonquin & Lake In The Hills



	10/13	11/13	12/13	1/14	2/14	3/14	4/14	5/14	6/14	7/14	8/14	9/14
McHenry County	6.8	6.9	7.4	8.3	8.8	7.8	6.9	6.2	6.1	5.7	5.0	4.9
City of Crystal Lake	7.0	7.0	7.1	7.9	8.1	7.2	6.3	6.2	6.3	6.0	5.6	5.4
Village of Algonquin	6.8	6.8	6.9	7.4	7.9	7.1	6.3	6.2	6.4	6.0	5.1	5.1
City of McHenry	6.8	6.8	7.5	8.5	9.2	8.2	7.2	6.7	6.3	5.7	4.9	4.9
Village of Lake In The Hills	6.6	6.5	7.1	8.0	8.3	7.6	7.0	6.2	6.1	5.9	5.1	4.9

Supplement: Chart 1



Supplement: Chart 2

## McHenry County Real Estate Activity

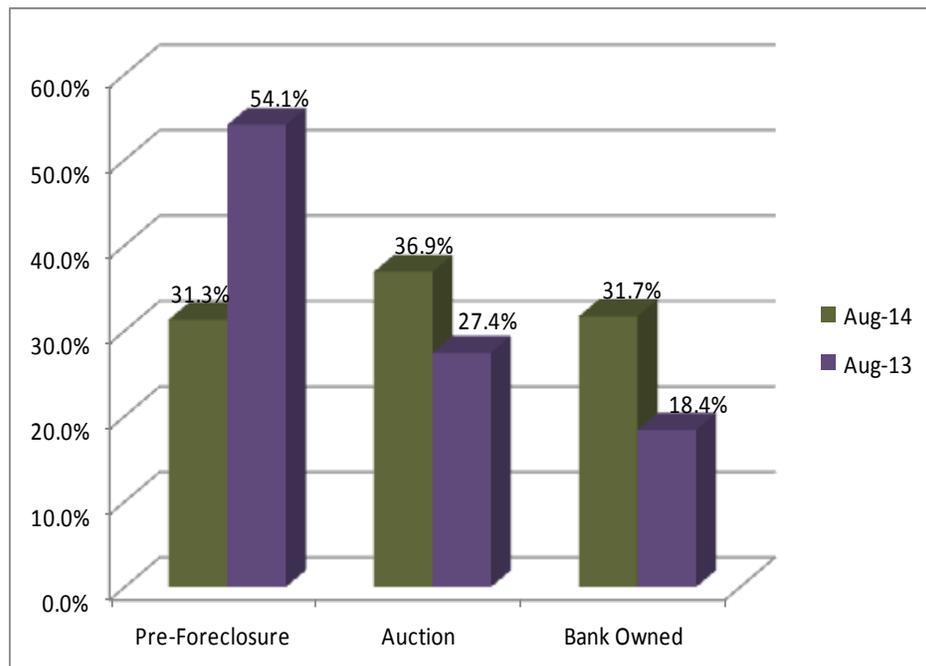
Detached Single - Family	August			Trailing 12 Months <sup>1</sup>		
	Aug-13	Aug-14	+ / -	Aug-13	Aug-14	+ / -
New Listings	574	<b>608</b>	5.90%	5,910	<b>6,268</b>	6.10%
Under Contract (includes Contingent & Pending)	355	<b>368</b>	3.70%	3,866	<b>3,745</b>	-3.10%
Closed Sales	428	<b>404</b>	-5.60%	3,836	<b>3,689</b>	-3.80%
Median Sales Price*	\$181,500	<b>\$188,750</b>	-4.40%	\$167,300	<b>\$183,500</b>	9.70%
Average Sales Price*	\$197,770	<b>\$213,265</b>	7.80%	\$184,952	<b>\$200,777</b>	8.60%
Percent of Original List Price Received*	92.70%	<b>93.30%</b>	0.70%	90.50%	<b>92.40%</b>	2.10%
Average Market Time	120	<b>99</b>	-17.60%	139	<b>121</b>	-13.00%
Inventory of Homes for Sale at Month End	2,125	<b>2,197</b>	3.40%	--	--	--

Attached Single - Family	August			Trailing 12 Months <sup>1</sup>		
	Aug-13	Aug-14	+ / -	Aug-13	Aug-14	+ / -
New Listings	119	<b>122</b>	2.50%	1,266	<b>1,265</b>	-0.10%
Under Contract (includes Contingent & Pending)	82	<b>83</b>	1.20%	1,004	<b>917</b>	-8.70%
Closed Sales	98	<b>90</b>	-8.20%	974	<b>930</b>	-4.50%
Median Sales Price*	\$102,250	<b>\$118,750</b>	16.10%	\$93,500	<b>\$109,000</b>	16.60%
Average Sales Price*	\$105,200	<b>\$118,490</b>	12.60%	\$99,650	<b>\$112,035</b>	12.40%
Percent of Original List Price Received*	91.60%	<b>94.00%</b>	2.60%	90.10%	<b>94.40%</b>	4.70%
Average Market Time	109	<b>68</b>	-37.90%	125	<b>91</b>	-26.90%
Inventory of Homes for Sale at Month End	305	<b>290</b>	-4.90%	--	--	--

<sup>1</sup> refers to the last 12 month period

\*Does not account for seller concessions.

As of August 2014, there are **2,867** foreclosures in McHenry County. This includes any Pre-Foreclosures, Auction or Bank Owned properties.



Source: Midwest Real Estate Data LLC.

## **Resources and Sources:**

### **Illinois Department of Employment Security (IDES)**

IDES administers the Unemployment Insurance program for the State of Illinois and reports data on employment for the state.

### **Illinois Workforce Development System (IWDS)**

IWDS is the Illinois Dept of Commerce and Economic Opportunity's web based WIA program management tool for WIA professional staff to manage customer and provider records, to report and compare performance among training programs and customer outcomes, and to search and find information about WIA-certified training programs.

### **Institute for Supply Management, ISM Chicago**

ISM Chicago is the Chicago Purchasing Managers' report on Chicago Business Activity including Employment, New Orders, Order Backlogs, Supplier Deliveries, Prices Paid, and Capital Equipment Buying Policy.

### **Bureau of Labor Statistics (BLS)**

BLS is the principal fact-finding agency for the Federal Government in the broad field of labor and statistics.

### **S&P/Case-Shiller Home Price Indices**

The S&P/Case-Shiller Home Price Indices are the leading measures for the U.S. residential housing market, tracking changes in the value of residential real estate both nationally, as well as in 20 metropolitan regions.

### **Stats America**

STATS America is a service of the Indiana Business Research Center at Indiana University's Kelley School of Business. This initiative is funded in part by the U.S. Commerce Department's Economic Development Administration and Indiana University.

### **U.S. Census Bureau**

U.S. Census Bureau is the source for current population data and the latest Economic Indicators, Households to Business to Government - Income & Spending.

### **U.S. Department of Health and Human Services**

The Department of Health and Human Services is the principal agency for protecting the health of all Americans. It is comprised of the Office of the Secretary (18 Staff Divisions) and 11 Operating Divisions, including the office of the Assistant Secretary for Planning and Evaluation which determines the HHS Poverty Guidelines.

### **The University of Illinois at Urbana-Champaign, Regional Economics Applications Laboratory**

The Regional Economics Applications Laboratory (REAL) at the University of Illinois at Urbana-Champaign is a regional science research center for advanced graduate students in the fields of economics, geography, urban and regional planning, computer science, and mathematics. Professor Geoffrey J.D. Hewings is a co-founder of REAL and currently serves as Director.

### **EMSI Complete Employment - 2014.3**

#### **Data Sources and Calculations**

#### **Occupation Data**

Organizing regional employment information by occupation provides a workforce-oriented view of the regional economy. EMSI's occupation data are based on EMSI's industry data and regional staffing patterns taken from the Occupational Employment Statistics program (U.S. Bureau of Labor Statistics). Wage information is partially derived from the American Community Survey. The occupation-to-program (SOC-to-CIP) crosswalk is based on one from the U.S. Department of Education, with customizations by EMSI.

#### **Industry Data**

In order to capture a complete picture of industry employment, EMSI basically combines covered employment data from Quarterly Census of Employment and Wages (QCEW) produced by the Department of Labor with total employment data in Regional Economic Information System (REIS) published by the Bureau of Economic Analysis (BEA), augmented with County Business Patterns (CBP) and Nonemployer Statistics (NES) published by the U.S. Census Bureau. Projections are based on the latest available EMSI industry data, 15-year past local trends in each industry, growth rates in statewide and (where available) sub-state area industry projections published by individual state agencies, and (in part) growth rates in national projections from the Bureau of Labor Statistics.

#### **State Data Sources**

This report uses state data from the following agencies: Illinois Department of Employment Security, Employment Projections.

### **Midwest Real Estate Data LLC**

Midwest Real Estate Data (MRED) is the real estate data aggregator and distributor providing the Chicagoland multiple listing service (MLS) to nearly 40,000 brokers and appraisers and 8,000 offices, in Chicago and the surrounding "collar" counties and provides property information encompassing northern Illinois, southern Wisconsin and northwest Indiana.

### **McHenry County Economic Development Corporation**

Provides Business & Resource Connections for: Large Employers, Small Cap Businesses, Manufacturers, Financial Institutions, Government Entities

**Recent Highlights of the Workforce Network and Workforce Network Board:**

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- Over 7600 visitors utilized 25,773 services at the Workforce Center. This was an increase of 8% in services accessed and a 13% decrease in visits from 2013.
- Over 3000 people attended department programs such as Job Club, job fairs, seminars, mock interviews and resume critiques.
- 365 individuals participated in WIA funded services, such as career advising, training, and work experience. This was a 24% decrease from 2013 due to fewer participants enrolled under the Trade Act program since there were no new qualifying layoff events.
- Of the individuals who completed services, 107 are reemployed and have an average wage of \$18.67/hour, an increase of 9% from 2013.
- 95 WIA eligible customers participated in training for high demand occupations.
- On the Job Training (OJT) and Internship programs continued to grow and resulted in \$69,365 in wage reimbursements to County employers and \$15,481 in Intern wages to long term unemployed participants.
- 42% of grant dollars were spent on training programs. This exceeded the requirement imposed by Department of Commerce and Economic Opportunity (DCEO), the State department that administers WIA grants, that 40% of program dollars be spent on training customers.
- The department met all of its 9 federal performance goals negotiated with DCEO and exceeded in 4 areas. The department must meet or exceed all performance goals to ensure eligibility to receive future federal funding.
- The department implemented the National Emergency Dislocated Worker Grant to provide training services to long term unemployed County residents. Training is targeted in healthcare, transportation and information technology occupations. To date, we have reached 60% of our enrollment goal for this grant.
- The department partnered with McHenry County College (MCC) to provide healthcare bridge training programs to low income county residents. The grant is in its fourth year, with more than 60 students continuing with pre-reqs for Occupational Therapy Assistant or RN training.
- The department published the 2013 McHenry County Labor Report and Quarterly updates. This report looks at local labor issues. including Unemployment Characteristics, Workforce Demographics, Workforce Investment Act (WIA) Program Customer Attainments, Skills Demand, Local Industrial Makeup, and more.
- The department promoted McHenry County Workforce Network (MCWN) programs and activities at Chamber of Commerce meetings, local libraries and job fairs.
- Staff attended the National Association of Workforce Boards (NAWB) Conference, January 2014, to share and learn best practices, share ideas with our national counterparts, and strengthen relations with our Washington delegates.
- Regional collaboration for WIA processes, grant implementation and application, Labor Market Information (LMI) was strengthened through Workforce Boards of Metropolitan Chicago membership and regular participation.
- The department partnered with Skills for Chicagoland's Future on a "Ready to Work" training grant through the Department of Labor. The grant would provide training dollars for skills, with employer commitment to hire.

**Recent Highlights of the Workforce Network and Workforce Network Board (continued):**

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- The department implemented the Accelerated Training for Illinois Manufacturing (ATIM) grant. To date, 21 County residents are enrolled in the Treatment group for accelerated training programs for CNC, Robotics, Industrial Maintenance, Welding and Engineering Technician that will lead directly to employment with area manufacturers. An additional 9 residents are enrolled in the Control group, and some are receiving training.
- The department hosted National Workforce Development Week activities at the Workforce Center. Activities included: Skills Fair, Career Exploration Workshop, Education Fair, Dress for Success Seminar and a Job Fair.
- The department expanded partnerships by working with the Boone/Winnebago WIB, Northern Illinois University at Rockford, and the Rockford Area Economic Development Council on an Illinois Manufacturing Communities Partnership (IMCP) grant application.
- The department expanded partnerships by working with the Cook County Bureau of Economic Development on an Illinois Manufacturing Communities Partnership (IMCP) grant and received designation as a “Manufacturing Community”.
- The department is partnering with the Illinois Manufacturing Excellence Center (IMEC) and local plastics manufacturers to examine skills needs and develop innovative ideas to provide skills development and skilled workers.
- The department Director is an active participant in the Stateline Society of Human Resource Managers’ Committee on Workforce Readiness to encourage and promote hiring of job seekers with mental health-related problems or convicted felons.
- The department is engaged in the development of a Community Economic Development Strategy document (CEDS) with McHenry County, McHenry County Planning & Development, MCEDC, MCC, and the Illinois Small Business Development Center. A CEDS document would provide a common direction and voice within the county for the economic partners. A CEDS would be submitted to the USEDA for approval and is required for many federal grant applications



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