

Fiscal Year 2012/2013 Budget Highlights and Goals

Human Resources

FY2012 Highlights

- Negotiated a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit I Patrol.
- Negotiated a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit II Corrections.
- Negotiated a collective bargaining agreement with the Metro Alliance Police (MAP)/Circuit Clerk non-exempt employees.
- Negotiated a collective bargaining agreement with the International Union of Operating Engineers Local 150/Division of Transportation employees.
- Arbitrated a collective bargaining agreement with the Service Employee International Union Local 73/Animal Control and Kennel Technicians non-exempt employees.
- Arbitrated a collective bargaining agreement with the Service Employee International Union Local 73/Coroner's Office non-exempt employees.
- Coordinated the day to day administration of labor agreements with Operating Engineer Local 150, Fraternal Order of Police, Metro Alliance of Police, and Service Employees International Union Local 73.
- Enhanced and continued the development of the County Wellness Program.
- Stay current with all developments and implement changes as required by the Patient Protection and Affordable Care Act with regard t the County Group Health Insurance Program.
- Automated payroll advice sheet form and process.

FY2013 Goals

- Continue negotiating a collective bargaining agreement with the Fraternal Order of Police (FOP)/Unit III Civilians.
- Continue negotiating a collective bargaining agreement with the International Union of Operating Engineers Local 150/Facilities Management employees.
- Continue to negotiate initial (first) collective bargaining agreement with Service Employee International Union/Valley Hi non-exempt employees.
- Coordinate the day to day administration of labor agreements with Operating Engineer Local 150, Fraternal Order of Police, Metro Alliance of Police, and Service Employees International Union Local 73.
- Enhance and continue the development of the County Wellness Program.
- Stay current with all developments and implement changes as required by the Patient Protection and Affordable Care Act with regard t the County Group Health Insurance Program.