

**JOINT HUMAN RESOURCE COMMITTEE
AND THE
PUBLIC HEALTH AND HUMAN SERVICES COMMITTEE
McHenry County Government Center – Administration Building
667 Ware Road
Woodstock IL 60098**

MINUTES OF MONDAY JULY 12, 2010

Human Resources Committee Chairman Lyn Orphal and Public Health and Human Services Committee Chairman Sandra Salgado called the joint meeting to order at 8:15 a.m. The following Human Resources Committee members were present: Sandra Salgado; Randy Donley; Mary Donner; Mary McCann; Anna May Miller; and Lyn Orphal. The following Public Health and Human Services Committee members present: Lyn Orphal; Randy Donley; Mary Donner; Mary McCann; Anna May Miller; and Sandra Fay Salgado. Virginia Peschke was absent. Also in attendance: Peter Austin, County Administrator; John Labaj, Deputy County Administrator; Ralph Sarbaugh, Associate County Administrator-Finance; Bob Ivetic, Human Resources; interested public; and the press.

HUMAN RESOURCES COMMITTEE

Sandra Fay Salgado, Chairman
Scott Breeden Bob Bless
Sue Draffkorn Ed Dvorak
Ersel Schuster Paula Yensen

PUBLIC HEALTH AND HUMAN SERVICES COMMITTEE

Lyn Orphal, Chairman
Randy Donley Mary L. Donner
Mary McCann Anna May Miller
Virginia Peschke Sandra Fay Salgado

MINUTES None

PUBLIC COMMENT: None

PRESENTATION: None.

NEW BUSINESS:

Resolution authorizing the Reclassification of the Animal Control Division Manager and Budget Line Item Transfers in the Health Department's FY2009-2010 Budget: Committee members reviewed a Resolution authorizing the Reclassification of the Animal Control Division Manager and Budget Line Item Transfers in the Health Department's FY2009-2010 Budget. Ms. Yensen for Human Resources Committee, made a motion, seconded by Mr. Breeden to recommend approval of the above Resolution as presented. Ms. Miller made a motion for the Public Health and Human Services Committee, seconded by Ms. Donner to recommend approval of the above as presented. Mr. McNulty stated he is requesting this change after considering these changes for the past few years. With the retirement of the Animal Control Manager, it was a good time to make these changes. Mr. McNulty stated he would like permission to change the Animal Control Manager position to a Vet/Manager position. This would be financed within the existing budget and using some of the funds from personnel and the vet line item. When the facility was originally built they had hoped to do some medical services internally. The Friends of the Animal Control has a 501C3 and has agreed to raise funds to purchase the needed medical equipment for the facility. There are currently several veterinarians in the area interested in this position. The only possible other change would be for the Animal Control Administrator. This position is appointed by the County Board. This position can continue as is or could be included as part of the duties for the Vet/Manager. This could result in some savings for the department and create more efficiency within the department. They would like to increase the duties of other personnel, but, because of labor contract issues they are unable to make these changes at this time. Spay and neutering services are being handled outside the facility at this time. The facility does handle the rabies vaccines and microchip services. He stated they need to find a ways to reduce the animal population. The current Animal Control Administrators contract is being handled month to month and Dr. Mehanovic has stated he would like a contract with a scaled back salary with a per-service contract. The Administrator is an oversight position to handle the vicious dog designations in the County. If a new vet is put in place we can see if this person would be able to take over the duties of the Administrator as well. This could create a more efficient operation. The facility continues to work with the shelters in the area. Animal Control is mandated to spay/neuter and microchip the strays. There is an Animal Control Advisory Committee in place to address the operations of the facility. The salary for the Vet can be up to \$90,000 which fits into their current budget. After a lengthy discussion, the motion carried with all members present voting aye on a roll call vote (HR- Bless, Breeden, Draffkorn, Dvorak, Schuster, Yensen, Salgado) (PHHS-Donley, Donner, McCann, Miller, Salgado, Orphal)

Resolution Authorizing a Contract Agreement between the Service Employees International Union, Local 73 Division of Veterinary Public Health and the County of McHenry: Mr. Ivetic and Mr. McNulty joined committee members to review a Resolution authorizing a contract agreement between the Service Employees International Union, Local 73 Division of Veterinary Public Health and the County of McHenry. Mr. Ivetic stated he was bringing this request forward as the County and the Union has been in negotiations for over two years. Many negotiation sessions have been held during the past two years, including three meetings with Federal Mediators. We offered the group the County's last, best and final offer. The group was asked to take this contract to their membership for a vote. They have refused to do this. The County is at an impasse with two options available. The County can do nothing and remain in limbo. This would mean that the department has to preserve the status quo. After two years, this gets difficult as the department has to maintain their current status indefinitely. Or choice two the county can implement the contract. This allows the contract to be put in place and the employees would have to live within the contract. Retroactive wages would be paid and the department could move forward. This contract would be valid through November 30, 2011. This contract is fair and equitable with no take back of benefits. Mr. Breeden made a motion for the Human Resources Committee, seconded by Mr. Bless to recommend approval of the above Resolution as submitted.

Ms. Miller made a motion for the Public Health and Human Services Committee, to recommend approval of the above Resolution as submitted. After a lengthy discussion, Ms. Miller made a motion, seconded by Mr. Bless to enter into executive session at 8:43a.m. to discuss personnel. The motion carried with all members present from both committees voting aye on a roll call vote (HR- Bless, Breeden, Draffkorn, Dvorak, Schuster, Yensen, Salgado) (PHHS-Donley, Donner, McCann, Miller, Salgado, Orphal)

Ms. Miller made a motion, seconded by Ms. Yensen to return to regular session at 9:00a.m. The motion carried with all members present voting aye on a roll call vote (HR- Bless, Breeden, Draffkorn, Dvorak, Schuster, Yensen, Salgado) (PHHS-Donley, Donner, McCann, Miller, Salgado, Orphal)

Committee members noted there was no action taken by either committee during executive session.

Committee members voted on the motion. The motion failed by the Human Resources Committee with four nays (Bless, Dvorak, Breeden, Schuster) and three ayes (Salgado, Yensen, Draffkorn) The motion carried by the Public Health & Human Services Committee with five ayes (Donner, McCann, Miller, Salgado, Orphal) and one nay (Donley) The Public Health and Human Services Committee requested the resolution forwarded to the County Board for discussion and consideration by the whole board.

OLD BUSINESS: None

REPORTS TO COMMITTEE: None

EXECUTIVE SESSION: None.

ADJOURNMENT

Noting no further business for the joint committee, Ms. Miller made a motion, seconded by Ms. Donner, to adjourn the Public Health and Human Services Committee at 9:02 am. The motion carried with a unanimous voice vote. The Human Resources Committee recessed for 5 minutes and then continued with regular business of the Human Resources Committee.

* * * * *

RECOMMENDED FOR BOARD ACTION:

:ksf