

HUMAN RESOURCES COMMITTEE
McHenry County Administration Building
667 Ware Road, Woodstock, IL 60098

MINUTES OF MONDAY, JULY 12, 2010

Chairman Salgado called the Committee meeting to order at 9:05 a.m. The following members were present: Sandra Fay Salgado, Chairman; Sue Draffkorn; Ed Dvorak; Ersel Schuster; Scott Breeden; Robert Bless and Paula Yensen. Also in attendance: Peter Austin, County Administration; Ralph Sarbaugh, Associate County Administrator-Finance; John Labaj, Deputy County Administrator; Marlene Lantz, Coroner; Robert Ivetic, Human Resources; and interested public and press.

Sandra Fay Salgado, Chairman	
JS "Scott Breeden	Robert Bless
Sue Draffkorn	Ed Dvorak
Ersel Schuster	Paula Yensen

MINUTES: Committee members reviewed the minutes from the Human Resources Committee of June 14, 2010. Mr. Dvorak made a motion, seconded by Ms. Draffkorn, to approve the minutes as presented. The minutes were approved with all members present voting aye on a voice vote.

PUBLIC COMMENT: None.

PRESENTATION: None.

NEW BUSINESS:

Resolution Authorizing Workers' Compensation Claim Settlement No. 09-6100-26: Committee members reviewed a Resolution authorizing Workers' Compensation claim settlement No. 09-6100-26. Mr. Labaj stated this claim is for a Valley Hi employee that was injured when assisting a seated resident while being dressed. The employee sought medical care and was diagnosed with a left knee strain. After several medical visits, the employee was released from medical care and returned to full work duty. The Committee inquired of Mr. Labaj as to the amount of workers' compensation claims for Valley Hi employees. He informed the Committee that Valley Hi has a Safety and Security Committee which reviews all claims of Valley Hi employees. The Valley Hi Committee regularly reviews the workers' compensation claims to see if they can take measures in order to decrease future claims. He stated that Valley Hi is very aggressive in their efforts to have their employees return to work after a workers' compensation claim, which helps reduce the cost of claims. After review, Mr. Dvorak made a motion, seconded by Ms. Yensen, to recommend approval of this Resolution as submitted. On a voice vote, the motion carried with all members present voting on a roll call vote of six ayes (Salgado, Draffkorn, Dvorak, Schuster, Bless and Yensen) and one nay (Breeden.)

Chairman Salgado asked Mr. Labaj to attend the next Human Resources Committee meeting and provide the Committee with an overview of the process for workers' compensation claims from inception to completion. Mr. Labaj informed the Committee that he will provide a presentation to them at their August 9, 2010 meeting.

Resolution Authorizing a Contract Agreement Between the Service Employees International Union, Local 73, County Coroner, and the County of McHenry: A motion was made by Mr. Breeden, seconded by Ms. Draffkorn, to review a Resolution authorizing a contract agreement between the Service Employees International Union, Local 73, the County Coroner, and the County of McHenry. Mr. Ivetic informed the Committee that this is the initial contract between SEIU and the County which has been ongoing for almost two years. Additional meetings were held with Federal mediators as well. This contract is the first for this unit since they voted in 2008 for union representation. The contract calls for retroactive three percent raises for 2009, and two percent raises for 2010. He mentioned that they have gone through three mediation sessions with representatives from SEIU and at the third mediation session, both parties were at an impasse. At the last mediation session the County tendered its last best offer and requested SEIU present the offer to their membership for a vote; SEIU declined to bring the offer back to its membership for a vote. Ms. Lantz voiced frustrations and concerns regarding the lengthy time that it is taking to settle this contract. She stated she will be glad when the contract has been finalized. It was mentioned that the Law and Justice Committee approved this Resolution and it will be presented to the Finance and Audit Committee tomorrow. After discussion, the motion failed with the majority of the member's present voting nay on a roll call vote (Breeden, Schuster, Bless, Dvorak and Yensen) and two ayes (Salgado and Draffkorn).

Resolution Authorizing a Reclassification in the Information Technology Department: Committee members reviewed a Resolution authorizing a reclassification in the Information Technology Department. Mr. Breeden made a motion,

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seconded by Mr. Dvorak, to recommend approval of the above Resolution as presented. The motion carried with all members present voting aye on a roll call vote (Bless, Breeden, Draffkorn, Dvorak, Salgado, Schuster and Yensen.)

OLD BUSINESS: None.

REPORTS TO COMMITTEE:

Human Resources Director's Report: Mr. Ivetic joined Committee members to provide his Director's Report. He provided Committee members with two charts pertaining to the 2010 BCBS Insurance open enrollment changes. He stated that open enrollment for BCBS Insurance was completed as of July 1, 2010 and that nine employees transferred from HMO to PPO, but 17 employees transferred from PPO to HMO. Discussion was had concerning the feedback received from employees regarding the increase in insurance premiums that had to be passed onto employees. Also discussed were the on-site fitness classes which have been well received.

EXECUTIVE SESSION: None.

ADJOURNMENT: Ms. Yensen made a motion, seconded by Ms. Draffkorn, to adjourn the meeting at 9:35 a.m. The motion carried with all members present voting aye on a voice vote.

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RECOMMENDED FOR BOARD ACTION:

Resolution Authorizing Workers' Compensation Claim Settlement No. 09-6100-26
Resolution Authorizing a Reclassification in the Information Technology Department

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