

HUMAN RESOURCES COMMITTEE
McHenry County Administration Building
667 Ware Road, Woodstock, IL 60098

MINUTES OF MONDAY, MAY 24, 2010

Chairman Salgado called the committee meeting to order at 8:15 a.m. The following members were present: Sandra Fay Salgado, Chairman; Sue Draffkorn; Ed Dvorak, Ersel Schuster; and Paula Yensen. Scott Breeden and Robert Bless were absent. Also in attendance: Peter Austin, County Administrator; Ralph Sarbaugh, Associate County Administrator-Finance; John Labaj, Deputy County Administrator; Pam Palmer, Auditor; Marlene Lantz, Coroner; Kathy Schultz, County Clerk; Glenda Miller, Treasurer's Office; interested public; and press.

Sandra Fay Salgado, Chairman	
JS "Scott" Breeden	Robert Bless
Sue Draffkorn	Ed Dvorak
Ersel Schuster	Paula Yensen

MINUTES OF PREVIOUS MEETING

Ms. Schuster stated she would like additional time to review the May 10, 2010 Human Resources minutes as she was questioning several points in the minutes. Chairman Salgado moved the May 10, 2010 minutes to the next scheduled Human Resources meeting to allow additional time to review the document.

PUBLIC COMMENT: None

PRESENTATIONS: None

NEW BUSINESS

Chairman Salgado thanked members for attending today's meeting.

Resolution authorizing a change in the compensation for the County Clerk, the Treasurer and the Sheriff: Mr. Dvorak made a motion, seconded by Ms. Yensen, to recommend the County Board approve a resolution authorizing a change in the compensation for the County Clerk, the Treasurer and the Sheriff. Ms. Schuster asked that the fifth "whereas" and the second "be it further resolved" be reworded changing "*would return to*" to "**will be considered for an.**" Mr. Dvorak and Ms. Yensen agreed to these revisions. Members discussed the proposed resolution and question if the County Clerk, the Treasurer and the Sheriff had raised any concerns. Mr. Austin responded that the Treasurer and the Sheriff were concerned that the County Board had just approved a resolution for a change in their compensation last November. The County Clerk was more understanding. Ms. Yensen stated she supported this Resolution noting that many people are having a difficult time with the current economy and the County should be leading by example. Mr. Dvorak called the question. The motion carried with all members present voting aye on a roll call vote (Draffkorn, Dvorak, Yensen, Schuster and Salgado).

Resolution authorizing a change in the compensation for the County Board Chairman and its members: Ms. Schuster made a motion, seconded by Ms. Yensen, to recommend the County Board approve a Resolution authorizing a change in the compensation for the County Board Chairman and its members. It was noted that this Resolution would freeze Board Salaries through 2011 at which time the Board could re-address this issue. On a roll call vote, the motion carried with all members present voting aye (Schuster, Yensen, Dvorak, Draffkorn and Salgado).

Members expressed their desire to move the above Resolutions forward to the full County Board even if the Finance and Audit Committee do not vote to do so. This could be done as a minority report.

Resolution authorizing the unfreezing of position #005-0017-99 (Assessment Specialist) in the Assessor's Departmental roster and a budget line item transfer between non-departmental and the assessor's FY 10 budget: Ms. Draffkorn made a motion, seconded by Ms. Schuster, to recommend the County Board approve a Resolution authorizing the unfreezing of position #005-0017-99 (Assessment Specialist) in the Assessor's Departmental roster and a budget line item transfer between non-departmental and the assessor's FY 10 budget. Mr. Austin reported that this position has been frozen for quite some time and the former assessor wanted to leave the decision to unfreeze this position to the next Assessor. It was reported that a long-term employee in the Assessor's office will be retiring in November and another employee has been in medical leave. The office would like to unfreeze this position to be able to hire someone that they can train prior to November and the expected increase in the number of appeal hearings. A roll call vote was called. The motion carried with all members present voting aye (Draffkorn, Dvorak, Schuster, Yensen and Salgado).

Mr. Labaj joined the Committee to provide an update on two Workers Compensation cases. He reported that two claims have recently come to settlement agreements and he would like to move these forward for consideration by the County

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Board on June 15th. To do so, they would need to be taken out of order – to Management Services and Finance and Audit on June 8th and to Human Resources on June 14th. One claim involves a corrections officer and one is a road deputy. Both individuals sustained career ending injuries and are currently undergoing rehabilitation. Members directed Mr. Labaj to take this claims out of order as requested.

OLD BUSINESS: None.

REPORTS

Directors Report: Mr. Austin reported that Mr. Ivetic was unable to attend today’s meeting due an emergency dental problem. Mr. Austin noted that he, Mr. Sarbaugh and Mr. Ivetic would be meeting with the Sheriff later this week to discuss Unit 1 negotiations. The contract will be expiring the end of the fiscal year and they are hopeful to have negotiations complete prior to that time.

EXECUTIVE SESSION: None.

ADJOURNMENT

Ms. Yensen made a motion, seconded by Ms. Salgado to adjourn at 8:40 a.m. The motion carried with all members present voting aye.

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RECOMMENDED FOR BOARD/COMMITTEE ACTION:

- Resolution authorizing a change in the compensation for the County Clerk, the Treasurer and the Sheriff
- Resolution authorizing a change in the compensation for the County Board Chairman and its members
- Resolution authorizing the unfreezing of position #005-0017-99 (Assessment Specialist) in the Assessor’s Departmental roster and a budget line item transfer between non-departmental and the assessor’s FY 10 budget

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