



McHenry County's Most Advertised Job Openings October to December 2011

Tables shows the 5 most advertised occupations in each occupational family

	through 12/31/2011	2011 Q4	2011 Year
Healthcare Practitioners and Technical Occupations	Total Job Ads	88	521
Registered Nurse		24	161
Physical Therapist		14	84
Occupational Therapist		14	72
Licensed Practical Nurse (LPN)		8	29
Speech Language Pathologist		7	53
Sales and Related	Total Job Ads	196	967
Retail Salespersons		73	328
First-Line Supervisors/Managers Of Retail Sales Workers		43	197
Sales Representatives, Wholesale And Manufacturing, Except Technical And Scientific Products		31	208
Cashiers		13	50
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products		10	32
Business and Financial Operations	Total Job Ads	58	345
Accountants		11	42
Personal Financial Advisors		8	84
Human Resources, Training, And Labor Relations Specialists, All Other		8	27
Meeting and Convention Planners		7	34
Purchasing Agents, Except Wholesale, Retail, and Farm Products		3	22
Office and Administrative Support	Total Job Ads	142	706
Customer Service Representative		28	153
First-Line Supervisors/Managers Of Office And Administrative Support Workers		20	61
Stock Clerks, Sales Floor		19	40
Tellers		13	79
Bookkeeping, Accounting, And Auditing Clerks		9	34
Production	Total Job Ads	174	607
Assemblers And Fabricators, All Other		29	80
Production Workers, All Other		20	51
Computer-Controlled Machine Tool Operators, Metal And Plastic		17	79
Inspectors, Testers, Sorters, Samplers, And Weighers		16	54
Welders, Cutters, and Welding Fitters		11	33
Transportation & Material Moving	Total Job Ads	90	325
Laborers And Freight, Stock, And Material Movers, Hand		35	95
Truck Drivers, Heavy And Tractor-Trailer		24	85
Truck Drivers, Light Or Delivery Services		13	30
First-Line Supervisors/Managers Of Helpers, Laborers, And Material Movers, Hand		6	27
Material Moving Workers, All Other		5	34



Employment Changes by Industry

Description	2010 Jobs	2011 Jobs	2010 - 2011 Change	2010 - 2011 % Change	2011 Average Earnings
Agriculture, Forestry, Fishing and Hunting	1,750	1,715	(35)	(2%)	\$36,966
Mining, Quarrying, and Oil and Gas Extraction	43	43	0	0%	\$77,534
Construction	8,746	8,955	209	2%	\$58,164
Manufacturing	15,633	15,875	242	2%	\$65,471
Wholesale Trade	6,080	6,049	(31)	(1%)	\$65,149
Retail Trade	14,893	14,940	47	0%	\$26,770
Transportation and Warehousing	2,877	2,909	32	1%	\$52,207
Information	1,213	1,127	(86)	(7%)	\$53,798
Finance and Insurance	5,744	5,600	(144)	(3%)	\$40,464
Real Estate and Rental and Leasing	3,913	3,918	5	0%	\$18,842
Professional, Scientific, and Technical Services	5,917	5,973	56	1%	\$45,102
Management of Companies and Enterprises	645	652	7	1%	\$111,424
Administrative and Support and Waste Management	7,814	8,017	203	3%	\$32,371
Educational Services	1,729	1,752	23	1%	\$19,775
Health Care and Social Assistance	11,046	11,083	37	0%	\$51,951
Arts, Entertainment, and Recreation	2,939	2,965	26	1%	\$14,497
Accommodation and Food Services	7,617	7,691	74	1%	\$16,530
Other Services (except Public Administration)	5,198	5,290	92	2%	\$26,713
Government	15,401	16,055	654	4%	\$55,686
Total	119,330	120,740	1,410	1%	\$44,399

Source: EMSI Complete Employment - 2011.4

Employment Changes by Occupation

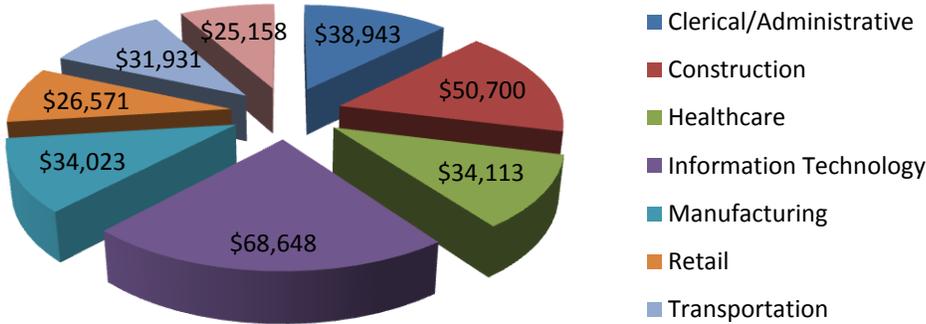
Occupation Description	2010 Jobs	2011 Jobs	2010 - 2011 Change	2010 - 2011 % Change	2011 Median Hourly Wage
Management occupations	8,340	8,400	60	1%	\$22.38
Business and financial operations occupations	5,862	5,900	38	1%	\$14.76
Computer and mathematical science occupations	1,838	1,858	20	1%	\$20.33
Architecture and engineering occupations	1,545	1,567	22	1%	\$23.04
Life, physical, and social science occupations	661	667	6	1%	\$16.88
Community and social services occupations	1,253	1,267	14	1%	\$15.77
Legal occupations	667	671	4	1%	\$24.59
Education, training, and library occupations	7,540	7,851	311	4%	\$26.56
Arts, design, entertainment, sports, & media occupations	2,826	2,853	27	1%	\$9.97
Healthcare practitioners and technical occupations	5,091	5,147	56	1%	\$32.03
Healthcare support occupations	2,321	2,358	37	2%	\$12.35
Protective service occupations	2,281	2,376	95	4%	\$24.13
Food preparation and serving related occupations	7,814	7,898	84	1%	\$8.34
Building and grounds and maintenance occupations	4,344	4,385	41	1%	\$9.68
Personal care and service occupations	3,780	3,834	54	1%	\$8.86
Sales and related occupations	16,329	16,342	13	0%	\$10.69
Office and administrative support occupations	14,918	14,987	69	0%	\$11.38
Farming, fishing, and forestry occupations	621	602	(19)	(3%)	\$8.77
Construction and extraction occupations	7,377	7,556	179	2%	\$22.65
Installation, maintenance, and repair occupations	3,980	4,050	70	2%	\$17.59
Production occupations	11,393	11,598	205	2%	\$13.47
Transportation and material moving occupations	7,914	7,981	67	1%	\$11.77
Military Occupations	636	595	(41)	(6%)	\$10.39
Total	119,330	120,740	1,410	1%	\$15.54

Source: EMSI Complete Employment - 2011.4

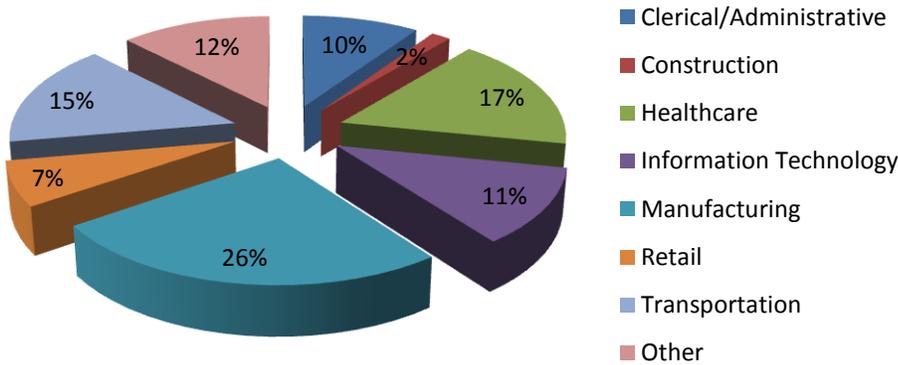


Wages and Employment of McHenry County Workforce Network (MCWN) WIA Customers

AVERAGE ANNUAL WAGE: PY2010 July 1, 2010 - June 30, 2011



INDUSTRIES OF EMPLOYMENT: PY2010 July 1, 2010 - June 30, 2011



For WIA Program Year 2010, a Federal investment of \$2,896,274 in adult McHenry County Workforce Network customers, has returned an estimated \$9,283,506 in annual wages to the local economy.

Total expenditures for training: \$1,381,958 or 48% of expenditures.

Return on investment was \$3.21 for every federal dollar expended.

Exits: 252 people finished services and have left the MCWN/WIA program with employment.

Source: Illinois Workforce Development System

Sample Job Titles of the McHenry County Workforce Network Customers

Clerical/Administrative

- Administrative Assistant
- Accounting Clerk
- Accountant
- Claims Specialist
- Benefits Manager
- Financial Examiner
- HR Manager

Construction

- Project Engineer
- Construction Manager
- Carpenter

Healthcare

- RN
- LPN
- Certified Nurse Assistant (CNA)
- Medical Assistant
- Habilitation Tech

Information Technology

- Systems Administrator
- Database Analyst
- Storage Analyst

Manufacturing

- Engineer
- Furnace Operator
- Production Team Lead
- Press Operator
- Machine Operator
- Quality Control
- Tool & Die Maker
- CNC Operator
- Mold Engineer
- AOI Operator
- Drafting Designer
- Production Analyst
- Maintenance Technician

Retail

- Merchandising Specialist
- Retail Store Manager
- Customer Service / Sales

Transportation

- Commercial Truck Driver
- Transportation Coordinator

Other

- Merchandiser
- Store Manager
- Lab Supervisor
- Family Service Counselor
- Personal Fitness
- Project Engineer



Unemployment: The Numbers

Unemployment numbers Snapshot				
Geographic Area	November 2010		November 2011	
	Labor Force	Unemployment	Labor Force	Unemployment
McHenry County	180,358	8.0%	179,486	8.9%
Lake County	367,079	9.1%	360,998	8.6%
Kane County	270,237	8.6%	269,355	9.6%
Illinois	6,664,162	9.1%	6,614,724	9.4%
NE Illinois *	4,523,776	9.0%	4,500,008	9.7%
National	153,698,000	9.3%	153,683,000	8.2%

*NE Illinois includes: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, McHenry, and Will Counties

Source: Illinois Department of Employment Security – Local Area Unemployment Statistics (LAUS)



McHenry County Business Resource Profile:

The **Illinois Small Business Development Center (ISBDC)** at McHenry County College was established in 1991 to meet the business development needs of our county's emerging and existing businesses. One-on-one counseling with trained professionals assist business owners throughout every aspect of starting, managing and growing a small business—a small business is defined as having 499 or less employees. Quality, low-cost training is available through the center's ongoing seminar and workshop program. Our services include:

- **One-on-One Counseling:** Free, one-on-one counseling and assistance in areas such as business plan preparation, funding options, financial management, marketing research and strategies, and personnel management. Counselors are matched with the specific needs of the business owner and are assisted by local experts in fields including accounting, banking and marketing.
- **Training:** Various seminars and workshops are presented classroom-style to help the business owner effectively 'wear all the hats'. Topics include accounting and record-keeping, cash flow management, advertising and marketing, intellectual property protection and e-commerce.
- **Business Resource Library:** Reference books, videos, business periodicals and regulatory compliance guidelines are updated on a continual basis. Clients also have access to on-line industry and demographic research resources.
- **Illinois Entrepreneurial Network:** As a member of the Illinois Entrepreneurial Network, the ISBDC provides access to a wide range of business resources including International Trade Centers, Procurement Technical Assistance Centers, Illinois Technology Enterprise Centers, Manufacturing Extension Partnership and the Small Business Environmental Assistance Program.

For more information, please contact us at:

The Illinois Small Business Development Center ● McHenry County College, Shah Center

4100 W. Shamrock Lane ● McHenry, Illinois 60050

(815) 455-6098 ● Fax (815) 578-9684

<http://www.shahcenter.mchenry.edu/sbdc.asp>

Additional Resources:

www.sbdnet.org ● www.asbdc-us.org



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Workforce Board ● Workforce Network
815-338-2437 ● 815-338-7100

